

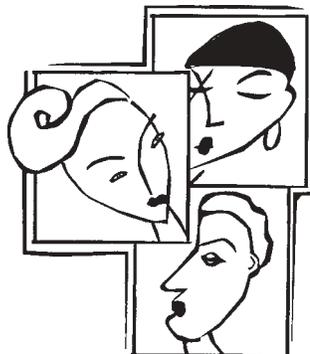


AMERICAN
ASSOCIATION OF
UNIVERSITY
WOMEN

IOWA *initiative*

Volume 76, Issue 1 Fall, 2003

The American Association of University Women promotes education and equity for all women and girls, life-long education and positive societal change.



*Face to Face:
AAUW Iowa
Fall Regional Meetings
October 11, 2003*

Come and join members of the AAUW from your area to share ideas and learn from each other. Members of the AAUW Iowa Board will be attending each meeting.

You will have time to **share success stories** and learn about other branch happenings! Bring you questions and your best ideas.

Concerned about incorporating young members? Come to hear about a **Student Leadership Conference** that will be held in Cedar Falls. How can your branch help out? Come and support outreach to young women.

Women together, face to face, do great things! And we are each key to our **Priority: Public Policy and Voter Education**. AAUW has a legacy of informing voters and encouraging their participation. Let's continue that tradition today!

What's up with **Education Foundation** and **Legal Advocacy Fund**? How can our **public policy** program make a difference to **voters** in our area? Will AAUW-Iowa help local branches with **grants**?

Come to the Fall Regional Meeting and find out! All members are invited. Leaders and branch officers are particularly encouraged to come!

Date: **October 11, 2003**

Time: **Varies By Region** (see page 2)

Place: **Assigned** (see page 2)

*Face to Face:
AAUW Iowa 2003 Fall Regional Meetings*



AAUW of IOWA CALENDAR 2003

- Oct. 11:** Fall Regional Meetings 2004
- Jan. 17:** Winter Board Meeting
- Feb. 16:** DEADLINE *initiative* articles
- Mar. 15:** *initiative* Publication Date
- Mar. 15:** Annual Meeting Information Posted on Webpage
- Apr. 10:** Registration DEADLINE for Annual Meeting
- Apr. 20:** Mailing Date for 21st Century Recognition Meeting
- Apr. 23:** Spring Board Meeting
- Apr. 24:** ANNUAL MEETNG
- May 15:** DEADLINE *initiative* articles
- June 6-7:** Upper Midwest Meeting Rochester, Minnesota
- June 21:** *initiative* publication date
- July 1:** Dues deadline - Branches report of dues to Association. Applications available for Eleanor Roosevelt Fellowships



Photo on Left: Association President Nancy Rustad was the Woman in Charge at the Convention. Nancy ran for a second term and won! She is from Minnesota, our Upper Midwest Region.

Photo by Joan Thompson.



President Jan Huss leads the discussion on how to increase membership in AAUW at the Retreat for Board members. Photo by Pat Higby.



Back row, l. to r. Florine Swanson, Clarion Branch; Alice McKee, former EF Associate President; Mary Ann Ahrens, Waverly Branch; Jane Meyers, Iowa AAUW Treasurer/ President Elect, Des Moines Branch; Front row, l. to r. Louise Conklin, Waterloo Branch President; Jan Huss, Iowa AAUW President; Joan Thompson, Iowa Communications Director/ initiative Editor, Ottumwa Area Branch. These seven members represented the State of Iowa at the National Convention in Providence, Rhode, Island in June, 2003



Regional Meetings October 11, 2003



Attending Branches	Place and Time	Board Members
Davenport/Bettendorf, Maquoketa, Tipton, Clinton, Iowa City, Cedar Rapids.	Holiday Inn I-80 Exit 225 Little Amanas 10:00 - 12:30. Lunch on own following meeting.	Marlene Reynolds, Sue Bullard, Jan Huss
Oskaloosa (Host Branch), Fort Madison/Burlington, Washington, Keokuk, Ottumwa, Indianola.	Oskaloosa Public Library 301 South Market, Oskaloosa, Iowa 9:30 - 12:00	Erica Larson, Gail Kunch, Joan Thompson
Marshalltown (Host Branch), Tama/Toledo, Ames, Des Moines, Fort Dodge, Calhoun County, Webster City, Clarion.	9:30 - 12:30 Room B Fisher Community Center Marshalltown, Iowa	Sandy Keist, Jeannie Warning
Waterloo (Host Branch), Cedar Falls, Charles City, Waverly, Decorah.	10:00 - 1:00 Grout Museum Conference Room 503 South St., Waterloo. Lunch following at Doughy Joey's.	Carol Cooper, Pat Higby, Marilyn Bowman, Edie Waldstein
Atlantic, Council Bluffs, Clarinda, Cherokee, Denison, Sioux City, Algona*, Palo Alto.	11:30 - 2:00 Cronk's Café Hwy 30 & Denison, Iowa	Mark Peterson, Jane Meyer*, Irene Dodder

Changes to By-Laws at National Convention, 2003

Here are the results of the actions taken at the 2003 Convention in Providence:

- 1.) All votes concerning membership requirements failed. A motion was made to use a card count vote which meant that branches could vote all of their cards. The opening membership to all was soundly defeated. Opening membership to associate degreed members did not garner the necessary 3/4 of the card count vote although the last ballot showed the majority of the voters agreed with this proposal. Look for this to be on the 2005 convention agenda as well.
- 2.) The "business/organization" membership category was also defeated. What did pass was a resolution to have an association wide dialogue about membership.
- 3.) The change to create a position of Legal Advocacy Fund finance vice president passed.
- 4.) The change to establish election of Association directors-at-large by plurality vote passed.
- 5.) The amendment to clarify the composition of the board of directors passed.
- 6.) The motion to add director-at-large to the Executive Committee of the association board did not pass.
- 7.) The addition of a standing committee on international affairs was added to the list of standing committees for the association.
- 8.) The time was lengthened to 24 months for a branch to be considered inactive.
- 9.) The regional directors may now vote at convention.

DUES CHANGES PASSES

The convention body did accept by a 1200 for and 200 opposed to the due change proposed by the association board. The by-laws will now read that \$2.00 increase will occur every year starting 2004-2005 until 2008-2009. The finance committee will bring another proposal to the 2009 convention. This means that there is sunset on the dues increase. The 2009 convention will decide whether the practice will continue.



Jan Huss

A Message from the President:

Welcome to the start of a new program year. As a result of the 2003 convention in Providence, Rhode Island, there are some changes in the horizon for all members. First is the by-laws change that will add an additional \$2.00 every year until the convention in 2007. At that time, the convention body will re-examine the practice and make a determination whether to continue. This means that the AAUW

Associate membership will be \$ 41.00 per member, instead of \$39.00, starting with the 2004-2005 program year; plus the state dues for Iowa, and the local dues for your Branch. Whatever the total, it will raise at least \$2.00 to reflect the \$2.00 at the national (associate) level, which was passed at the 2003 convention.

What did not pass the Rhode Island convention was a change in the membership requirements. All proposals brought to the convention floor were defeated. The discussion centered on our basic mission and why we need to rethink the issue. I believe that the proposal to open up the membership to persons holding an associate degree would have passed if the vote had been one delegate, one vote. However, it was by card count, which meant that branch delegates were able to vote the strength of their branches. The good news is that the convention body did request an all association dialogue about the membership issue as occurred when the dues increase was considered several years ago. Hopefully, this dialogue will assist the organization in looking at all sides of the issue and coming to a conclusion that is in the best interest of the organization. As branch members and members at large, you are encouraged to participate in this dialogue.

This discussion brings me to think about change in general. As human beings, all of us are uncomfortable with change. The difference is how uncomfortable we are and our reaction to that discomfort. Some of us need to hear a new idea and think about it for a while. Others will embrace a new idea right away. Others will dismiss the new idea immediately because the old way is the most comfortable for them. In fact, the old 20/80 rule applies to change. 20% of any group will look at a new idea and will be on board immediately. 60% will want to hear more about the change and have time to consider it, and 20% will embrace the change "screaming and dragging their feet". What organizational change consultants say is not to let the 20% keep an organization from doing what is the right thing to do. That eventually, the 20% will get on board.

As we begin this new program year, your branch is probably considering some new ways of doing things. As an AAUW member, all of us will be considering the membership issue. Let's all try to be at least in the 60% that carefully looks at all sides of the issue. Let us be a part of that 60% that will accept our branch doing new things and new ways of operating. And most of all, let us all share the need for men and women to join us in AAUW so that our collective voice continues to bring the issues of equity to the forefront – in the state and in the nation.

Jan Huss

Call for Nominations

Branch members and members at large who belong to AAUW IA are encouraged to nominate persons for the following state board positions for the 2004-2006 Board:

- Vice President – Program
- Secretary
- Treasurer
- Nominating Committee (one person and an alternate from each region)

Nominations must include name, address, phone, and e-mail (if available) and a brief description as to why this person should be considered for the position.

Please send nominations by January 15, 2004 to:
Mark Peterson, Leadership Director
301 Perrin Place
Council Bluffs, Iowa 51503
mpeterson@changedoctor.com

All AAUW members are encouraged to participate in the nominations process. One of the goals of the present board is to have all regions of the state represented on the board. Please help us identify the talent that we have in our membership.

Greetings to everyone,

I certainly don't know what has happened to the lazy days of summer. They seem to be flying past and it is hard to believe that August is almost upon us. As I am writing this, the forecast is for another hot and humid day, and as usual, I have that list of things to do.



Pat Nuss

First of all, I want to congratulate all five of the states in the Upper Midwest Region: Iowa, Minnesota, Nebraska, North Dakota, and South Dakota, for achieving the Platinum Award for the 21st Century Recognition Program. This certainly is evidence that no one in these states has any time to be lazy.

I am looking forward to serving all of you as your Regional Director. We will be facing some difficult times as we continue to struggle with declining branch membership, the need to develop new leaders, and limited resources. I will do my best to represent the interests and concerns of all members of our region.

By the time you read this, your Summer Board has met to plan programs, projects, and activities for the upcoming year. Our organization faces many challenges in the future, and our efforts on women's issues will become increasingly more important. Your state leadership team has been working hard to implement new ideas and to provide AAUW members throughout with new areas of involvement. I urge all of you to step forward with your skills. We have so many opportunities to make a difference in the lives of women and girls. If we continue to work together, then the visions we have will become realities..

A new year of branch and state activities lies before us. AAUW needs all of us. Now is the time to volunteer, to get involved, to raise your voices, and to lend a hand. Support of women's issues calls us to action. Let us renew our commitment to our organization and its mission.

Best wishes for a great year,

Pat Nuss, Upper Midwest Regional Director

Nominate Your Hero for the 2005 AAUW Achievement Award

The AAUW educational foundation presents the AAUW Achievement Award biennially to a women of outstanding achievement in an academic or professional field. There is neither age limit nor restriction on the field of the recipient, but the award is usually given to a mature woman whose accomplishments have spanned 10 years or more. An honorarium of \$10,000 accompanies the award. The foundation office must receive all nominations by February 15, 2003. More information and the nomination form may be accessed on line at:
<http://w.w.w.aauw.org/fga/awards/achieve.cfm>



Photo by Joan Thompson

PROVIDENCE-Gloria Steinem talks with AAUW members before the award banquet. Gloria Steinem received the 2003 AAUW Achievement Award, the organization's highest award, at the Educational Foundation Gala Banquet during the Association Convention on June 23, 2003. She was recognized for her pioneering role as a writer and feminist organizer.

Membership Memos

Fall is the time to focus on membership! Every member is responsible for inviting new members. Recruitment is the vital link the future of AAUW! The goal for each branch is five new members and it can be achieved. Iowa can be a leader in membership. As a leader in education, Iowa is the ideal setting to involve new members in our AAUW mission.

As our society transitions in this new century; AAUW branches must be willing to transition to meet the needs of its members, both present and future members. Whether your community is more receptive to sponsoring a tea or tee - time to attract members, base the activity on the interests of the women. Plan, promote, and conduct activities that will involve members of the community. Invite community leaders and their spouses (men are welcome as members); invite women from all types of careers, invite women from various ethnic backgrounds, invite the young, invite the newly retired, invite the busy, invite the lonely. Our mission is for improved opportunities for women and girls is critical today.

Utilize membership Shape the Future campaign. People joining on the spot at AAUW sponsored meetings or events such as voter Education, Sister-to-Sister, or Transitions can take \$10 off Association dues (\$29.50). Members can join with a friend and split the Association dues, saving more than \$20 for each. (\$19.50 for national dues.) Remember to add \$8.00 for state dues and the local dues of the branch. Local branch dues will vary. Note: No Association dues increase for the 2003 year.

Continue to recruit student affiliates who are currently enrolled as undergraduates in two or four-year colleges. They will receive every-members publications and are entitled to all member discounts on AAUW products and services. This is a marvelous opportunity to learn leadership skills and become involved in AAUW activities. Any branch in a college town can start a satellite branch of college women. What an opportunity for mentoring, sharing and learning for both branches!

I will be happy to help in any way. Kits and steps to start satellite branches are there for easy starts to new branches. We are working on a simplified version that will be a neat working tool. I am willing to help in anyway that I can. Contact 712-328-3206 or iododder01@aol.com.

Irene Dodder

Elizabeth Ernst, 94, was waiting to meet the Iowa AAUW Board members as they gathered at Pilgrim Heights Retreat Center for the July Retreat. Ernst is a 60 year Life AAUW member from Grinnell, a nurse who was volunteering, giving medications to campers during the night shift at the Center "to help out" she said.



Elizabeth Ernst, 94

Photo by Pat Higby

Educational Foundation News

If your branch received one of the many 21st Century awards, congratulations, and thank you for working so diligently on projects to promote positive societal change, life-long education, and equity for all women and girls! If your branch wants to step into the winner's circle, please find a copy of the 21st Century application. They are on line at the national AAUW website, or you can ask one of the Iowa Board members to get you one. You'll notice that to receive maximum points under Foundation support your branch must donate \$25.00 per member to the Educational Foundation. For many branches this has been a challenge, but we hope the "Spice of Life" cookbook can help.

Your branch can purchase AAUW cookbooks for \$6 each, then can sell them for \$12 and use the \$6 difference for your Educational Foundation contribution. Many women bought sample copies at the spring meeting, so if you haven't seen a copy yet, ask a member who attended the Perry meeting to show you hers. More cookbooks will be available again this fall, so please, discuss with your group how many you would like to pick up at the fall regional meeting, and include that information on your registration form. We have until December 31 to complete our EF fundraising for 2003, and I hope all of the Iowa branches can be successful in meeting their goals.

The cookbook can also help your branch with the "Visibility" section of the 21st Century application. You may host a special event to sell the books, send out press releases, or set up displays in public areas such as your local library. At our Board meeting it was suggested that local branches could donate a cookbook to local libraries. Because the first section of the cookbook includes information about AAUW, this would be another way your branch could increase the visibility of AAUW across the state.

In conclusion, I want to thank all of you who contributed recipes to our cookbook. A special thank you also to the members of the Cedar Falls branch for all the work in compiling and editing the cookbook—it was a lot of work, but well worth the effort! Finally, many thanks to all of you who will be helping us to sell the cookbook this fall. I wish you all the best on this fundraising and visibility-building project.

Pat Higby

LAF Notes

A reminder to all members that contributions to the Legal Advocacy Foundation can be collected year round from January to the end of December. The Iowa state wide goal is to give \$5.00 per member. Keep that in mind as you have fundraisers or collections in your branch.

You can send individual or branch contributions in directly by following the instructions given below. These are taken from the www.aauw.org WebPages. Click on contribution forms. Fill out the forms and choose your method of sending the contribution. Be sure to fill in your branch and state name so that credit will be given. AAUW Legal Advocacy Fund, a 501(c)(3) is a charity. Contributions are tax deductible for income tax purposes.

HOW TO CONTRIBUTE

Give online. Complete the secure online form below. Be sure to include your credit card information. Click the "submit electronically" button at the bottom of the form.

Give by phone. Call 202/728-3307.

Give by mail (validation will not check for a credit card and will produce the printable form). Complete the form below and click on "submit by paper." Print the results page, enclose a check or money order made payable to the AAUW Legal Advocacy Fund, and mail your contribution to **AAUW Development Office, Attn: Gift Processing 1111 Sixteenth St. N.W., Washington, DC 20036**

You will receive a written acknowledgment in approximately one week. If you have questions, contact the development office at development@aauw.org or 202/728-3307. AAUW accepts Visa and MasterCard. AAUW receives an added benefit from affinity partner First USA when you charge your contribution to your AAUW First USA Visa card. For more information about the First USA card, call 888/254-1157.

WHY IS OUR SUPPORT IMPORTANT?

LAF promotes equity for women in higher education by providing case support for sex discrimination lawsuits. Educating the college and university community about sex discrimination and ways to improve conditions through campus outreach, including On Track, empowerment training for fac-

ulty seeking to advance in academe Organizing a network of volunteer attorneys and social scientists who consult with women on legal strategies, resources, and the strength of current and potential lawsuits. Recognizing innovative efforts to improve the climate for campus women through the Progress in Equity Award (nomination deadline March 15)
Source: LAF Web Pages

UPDATE ON ARETA KOWL-VERN

As you know Areta was our speaker at our annual meeting in Perry. In May 2003, shortly after her presentation to us, the 7th U. S. Circuit Court of Appeals upheld the lower court that Kowal-Vern did not establish a prima facie case of discrimination or retaliation, meaning that she did not present enough evidence to reasonable support her allegations. It also agreed with the lower court that her claims in defense of her exemplary work record were "self-serving." Some questions that arise from this decision and could serve as discussion issues: When women list their career accomplishments is that self-serving? What worth is an exemplary work record if it does not give evidence of expertise and dedication to profession? Can you think of an instance when a man was considered self-serving when he gave factual data concerning his career accomplishments? We have learned that Areta has decided not to pursue an appeal of this decision. She has a need to put this behind her and get on with her life. This is very understandable as she has spent several years seeking equity. During our regional meetings, there will be an opportunity to send messages to Areta indicating our appreciation of her efforts on behalf of women and our continued support for her as she move on with her life and career.

The State Board and LAF Liaisons would like to recognize Dr. Susan Hill, University of Northern Iowa, Women's Studies Department for nominating The Students Against a Violent Environment (SAVE) Program at UNI for the LAF 2003 Progress in Equity Award. SAVE was not selected as the winner, but was one of many impressive programs nominated. We appreciate the time and thought that Dr. Hill put into the nomination.

LAF notes from Sandra Keist, IA-AAUW

AAUW Iowa Call for Resolutions for the 2004 Annual Meeting

Resolutions - formal statements of opinion or decision - are tools for focusing AAUW members' attention and action. Adopted every year at AAUW Iowa's Annual Meeting, resolutions are position statements that address any aspect of AAUW internal policy or program and may guide future directions for AAUW Iowa. Resolutions originate with individual members, branches, committees, or the State Board of Directors. This call for resolutions is to be published both in the Fall Iowa Initiative and on the AAUW Iowa website. Proposed resolutions must be postmarked by October 17th, 2003, and must be accompanied by background information and an explanation that will enable AAUW Iowa Public Policy/Resolutions Committee members to understand the purpose or intent and fiscal implications of the proposed resolution.

Proposed resolutions approved for presentation to the convention delegates will appear both on the website and in

the Spring Initiative. Public Policy/Resolution Committee members will consider all proposals submitted, basing their judgment for approval on the following criteria:

- * Appropriateness to AAUW goals and program
- * Statewide and nationwide implications
- * Timeliness
- * Strong member support
- * Potential for distinctive AAUW contribution
- * Practical/fiscal potential for implementation

Delegates will vote on the approved and published resolutions at the AAUW Iowa Annual Meeting. Please send proposed resolutions either via US Mail or email to: Erica D. Larson, AAUW Iowa Public Policy Director 1531 Plum Street, Iowa City, Iowa 52240
elarson@aea10.k12.ia.us

Erica Larson, IA-AAUW

Editor Speaks...

Hello again! Fall is here again and it is a time for a new beginning for AAUW branches. I hope you will not forget to send your newsletters to me each month so I can keep up with all of your special activities and fund-raisers to pass along to your fellow AAUW members...everyone is always looking for new ideas.

What have you tried to attract new members and to keep the ones you have now? Did you notice that branches have at least two years before they should even think of disbanding- it is not the size anyway, it is the activities and the mission - can't you think of very small churches and 4-H groups which continue on regardless of their size?

It is important to go to the Regional meetings held in your area because the Iowa AAUW Board members have spent considerable time preparing materials for you and there will be board members at each meeting to assist with training. These meetings are wonderful places to exchange "face-to-face" ideas and solutions with others in your area. Later, try encourage several to the Annual Meeting at the Hotel Fort Des Moines, too, which will also have many opportunities to learn and fellowship with other members.

This year, we have even another opportunity- thee will be a Regional Meeting of the five states which make up the Upper Midwest Regional (all of these states were Platinum State winners) which should be even more informative with workshops and many other materials to exchange among the participants. This will take place in June, 2004. Please plan to attend it at all possible. You will not regret it.

I was blessed to be one of the six delegates for Iowa to the National Convention at Providence, Rhode Island this summer. This was a wonderful, eye-opening experience for me. It made me even more enthused about what is possible for one person, one branch and one state. New York State emphasis on the Mission of AAUW struck a cord with me as

the theme we should all strive for at every meeting, whatever level- to bring about equity for all girls and women in all fields of endeavor.

Thank you for sharing your newsletters with me, thereby, sharing with other members in the state-I look forward to learning about you and your members.

Joan Thompson



Providence - Reiko Aoki, Japan, International Federation University Women President, at the National Convention at Providence In June

Iowa Commission on the Status of Women (ICSW)*

Iowa Commission on the Status of Women will be presenting testimony on October 8 in a public hearing. Testimony will assist the ICSW in developing the 2004 Proposals to the Governor and General Assembly. ICSW supports issues of concern to women and girls in Iowa.

The bimonthly publication of IoWoman lists legislative and governmental issues of concern to women and girls; for a subscription contact: Friends of the Iowa Commission on the Status of Women, Lucas State Office Building
Des Moines, IA 50319
Des Moines, IA 50319
www.state.ia.us/dhr.sw

*from Sioux City Branch August, 2003 newsletter

American Association of University Women of Iowa Officers and Committee Chairs – 2002-2004

President

Janet Huss (Jan)
1810 NW 10th Street
Ankeny, IA 50021
515-964-2887 (h) 515-281-4723 (o)
jhuss4@mchsi.com

Past President

Sue Bullard
1517 Whitters Way NW
Cedar Rapids, IA 52405
319-363-3138
jrbullard@juno.com

President Elect

Jane Meyer
4300 Lincoln Ave.
Des Moines, IA 50310
515-271-9476
meyerj4300@aol.com

Program Vice President

Marlene Reynolds
10185 NW 102nd
Clive, IA 50325
515-225-4404
mhrryn@aol.com

Membership Vice President

Irene Dodder
216 Cloverdale Drive
Council Bluffs, IA 51503
712-328-3206 (h)
idodder01@aol.com

Secretary

Jeanne Warning
3102 Aspen Rd.
Ames, IA 50014
515-292-4723
jwarning@iastate.edu

Treasurer

Jane Meyer
4300 Lincoln Ave.
Des Moines, IA 50310
515-271-9476
meyerj4300@aol.com

Education Foundation Director

Pat Higby
1902 W. 12th St.
Cedar Falls, IA 50613
319-266-4934 (h) 319-273-6012 (w)
higby@uni.edu

Public Policy Director

Erica Larson
1531 Plum St.
Iowa City, IA 52240
319-358-6822
el Larson@aea10.k12.ia.us

Strategic Planning Director

Edith Waldstein
1310 Cedar River Drive
Waverly, IA 50677
319-352-2122 (h)
waldstein@wartburg.edu
Fax: 319-352-8279

Communications Director

initiative Editor
Joan Thompson
541 W. Park Ave.
Ottumwa, IA 52501
641-684-6696
joant684@mchsi.com

College and University Relations Director

TBA

Legal Advocacy Fund Director

Sandy Keist
5616 Linden Circle
Johnston, IA 50131
515-276-8390
skeist@gvc.edu

Leadership Director

Mark Peterson
301 Perrin Place
Council Bluffs, IA 51503
712-329-9988
mpeterson@changedoctor.com

Diversity/Gender Equity

Gail Kunch
1007 D Avenue
Fort Madison, IA 52627
319-372-3211
gkunch@hotmail.com

Voter Education Chairperson

Carol Cooper
912 W. 16th
Cedar Falls, IA 50613
carol.cooper@uni.edu

ByLaws Chairperson

Marilyn Bowman
3909 N. Willowbend Dr. NE
Cedar Rapids, IA 52411
319-378-1444
MbowNanaCR@mchsi.com

Upper Midwest Regional Director

Pat Nuss
220 Fairview Drive
Aurora, NE 68818-2914
402-694-4606 (h) 402-762-4384 (w)
nuss@hamilton.net

Off Board:

Nominating Committee

Pat Higby
higby@uni.edu
Nancy Nichols
nancyn@mycidoco.com
Sally Treiber
redhotsalli@aol.com
Sally Emerson
emervet@goldfieldaccess.net
Sue Bullard
jrbullard@juno.com

In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

Membership is open to all graduates who hold the baccalaureate or higher degree from a regionally accredited college or university.

IOWA *initiative* is published three times a year. We welcome your comments and suggestions. Let us know how we can serve you better, what information or features you would like to see included.

Jan Huss
Iowa AAUW President
810 NW 10th Street
Ankeny, IA 50021
515-964-2887
jhuss4@mchsi.com

Joan Thompson
Communications Director
initiative Editor
541 W. Park Ave.
Ottumwa, IA 52501
641-684-6696
joant684@mchsi.com

Iowa website:
[www:aauwia.org](http://www.aauwia.org)

Association website:
[www:aauw.org](http://www.aauw.org)

Members-Send address changes to:
AAUW Records Office
1111 16th St. NW
Washington, DC 20036

Or Call HELPLINE
1-800-821-4364

Public Policy Poll - Legislative Priorities and Issues for AAUW -Iowa - 2004 - 2008

The 2003-2005 AAUW Public Policy Program was adopted at the June 2003 AAUW Convention in Providence, R. I. Ten free copies of that brochure are available from the AAUW HELPLINE at helpline@aauw.org or 800/326-AAUW (2289). Or the entire document is available on line at http://www.aauw.org/takeaction/principles_priorities.cfm.

AAUW - Iowa will adopt Public Policy Program for 2004-2005 during the Spring Annual Meeting. The Public Policy Committee would like input from each of the AAUW members in Iowa on the issues of priority to and/or your branch. To gather that input we request that members rank the issues that were generated at the 2003 AAUW - Iowa Annual meeting, either individually or as a result of a branch discussion: Please share your rankings with Erica Larson either via email or US mail at: Erica D. Larson, AAUW - Iowa Public Policy Director, 1531 Plum St., Iowa City, IA 52240 or elarson@aea10.k12.ia.us

Please rank the following issues in the order of priority to your branch by using a 1 for the highest priority and sequential numbers for items in descending order of priority. Ties are allowed.

- ___ Title IX
- ___ Pay Equity
- ___ Educational Issues (both State/Fed.)
- ___ Prescription Pay for Medicare
- ___ Universal Health Care
- ___ Social Security Reform:Privitization
- ___ Charter Schools
- ___ Welfare Reform
- ___ Education Savings Accts./Tax Credits
- ___ Affirmative Action
- ___ Other (Please list and rank importance)

The Iowa *initiative* is printed by Ottumwa Printing, Inc., Ottumwa, Iowa.

IOWA AMERICAN ASSOCIATION OF
UNIVERSITY WOMEN
4300 Lincoln Ave.
Des Moines, IA 50310

NON-PROFIT ORG.
U.S. POSTAGE
PAID
DES MOINES, IA
PERMIT NO. 3195