

OUR MISSION: ADVANCING EQUITY FOR WOMEN AND GIRLS THROUGH
 ADVOCACY, EDUCATION, PHILANTHROPY, AND RESEARCH.



Ann Gale, Iowa 2016-18 Iowa President

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AAUW Iowa Spring Conference – Building a More Inclusive World. The AAUW Iowa spring conference promises to be one that will be stimulating. Given our political climate, we believe that we are spot on with a conference that invites diversity and inclusion. We have some great speakers that will leave you inspired and ready for action. We will also have some opportunities to react to presentations from the panel during round table discussions, and then take the first steps toward applying ideas to your own branches and communities. We hope that you will make it a point to come join us in Cedar Rapids, April 29-30. Members of the Cedar Rapids branch promise that there will be interesting things to do in their community before or after the conference.

Women’s March. The Women’s March on Washington was a nonpartisan event that emphasized women’s rights and those of all people, especially people who have been marginalized. AAUW endorsed the Women’s March on Washington, and AAUW Iowa supported the sister march in Des Moines. The organizers of the march had originally expected about 2,000 people, but as the date got closer, it was clear that the crowd would be larger than that. The rally was moved from inside the capitol building to a stage area on the west side of the capitol building. The Des Moines Register estimated a crowd of about 26,000 attended the march and rally. The mood at the event was peaceful but energetic.

It would be inaccurate to characterize the march as a protest. Participants were marching for women's rights, for members in our society who have been marginalized, and for our environment, and not against any leader in or out of government. The signs we saw and the chants were heard were about the need to support all of our people.

We appreciated the members and friends who stopped by our table. In the coming weeks, there will continue to be calls for action on issues that affect women and families. I urge you to sign up for the AAUW Action Network, use the 2-Minute Activist, and look for opportunities to make a difference.



Building a More Inclusive World

AAUW Iowa
2017 State Conference
April 29 and 30, 2017
Kirkwood Community College
Iowa Hall A and B
Cedar Rapids, Iowa

Saturday, April 29, 2017

- 9:15-10:00 Registration and Continental Breakfast
- 10:00-10:15 Welcome - Ann Gale (AAUW Iowa President) and Ron Corbett (Cedar Rapids Mayor)
- 10:15-11:15 *The Power of Women in Politics* (keynote) – Dr. Kelly Winfrey (Iowa State University)
- 11:15-12:00 *Building a More Inclusive World Through Understanding and Compassion* (panel) - Moderated by Libby Slappey
- 12:00-1:00 Buffet Lunch, Outstanding Educator Award, and Silent Auction Bidding
- 1:00- 1:30 Round Table Discussions
- 1:30- 2:15 *How Volunteers and Non Profit Organizations Help Build a More Inclusive World* — Stefanie Munsterman-Robinson
- 2:15-2:45 *Inclusivity at Kirkwood* – Amanda Thompson, Theresa Moore, Jacalyn MacCarville and Anita Van Dyke
- 2:45-3:00 Break and End of Silent Auction Bidding
- 3:00-3:45 *A Community in Motion: Rebuilding support and promoting positive change to challenge and confront social norms that support violence and abuse* – Dr. Alan Heisterkamp
- 3:45-4:15 *Why Elect Women?* – Jean Hall Lloyd-Jones
- 4:15-5:00 *Glass Slippers Don't Break Glass Ceilings* — Lynda Waddington
- 5:00-6:00 Social Hour Followed by Dinner (buffet style)

Sunday, April 30, 2017

- 8:30-9:00 Registration and Continental Breakfast
- 9:00-10:00 AAUW National Speaker
- 10:00 -10:45 *Destigmatizing Mental Illness* — Peggy Huppert, Angie Zeisman – Wiler, and Mary Gesing; Moderated by Linda Topinka
- 10:45-11:00 Break
- 11:00-12:00 Annual Meeting



Dining Entertainment

Entertainment during dinner will be provided by the Deep Dish Divas—Carrie Kriz on bass, flute and vocals; Deb Hunemuller on fiddle and vocals; and Karen Pierce on guitar, hammered dulcimer, and vocals. Their music will have a blend of folk, swing, and traditional. Whatever your musical taste, they are sure to please.

Driving Directions and Parking

The conference will be at Kirkwood Community College's Cedar Rapids campus. **All events will take place in Iowa Hall AB, third floor of the Mansfield Center.**

Interstate 380 northbound

- Take exit 13, Eastern Iowa Airport/Ely.
- At the stoplight, turn right (east)
- At the first stop sign, turn left at Kirkwood Blvd. SW (north).
- Take a right at the South Entrance and follow the signs to the Mansfield Center.

Highway 30 westbound

- Take exit 253, Kirkwood Blvd. SW/Bowling St.
- At the stoplight, turn right onto Kirkwood Blvd. SW (south).
- Take a left at the South Entrance and follow the signs to the Mansfield Center.

It is highly recommended to print off a copy of the campus map for easy reference, as the campus is large.

Mansfield is building #21 on the map. Parking is free. Enter the Mansfield Center and take the stairway or elevator to Iowa Hall, third floor.

Link to campus map: http://www.kirkwood.edu/pdf/uploaded/139/campus_map.pdf

Hotel Information

Conference attendees may stay wherever they choose in Cedar Rapids. We have reserved a block of rooms at **Clarion Hotel and Convention Center**. Contact the hotel directly to make a reservation. Mention "American Association for University Women" for the conference rate. Rate includes a hot breakfast buffet.

Clarion Hotel and Conference Center, 525 33rd Ave SW, Cedar Rapids, IA 52404 (319) 366-8671

\$72.00 for a single or a double room

Reservations must be received by 3/31/17. After this date, reservations can be made as space is available.

Points of Interest to visit in the Cedar Rapids area

- National Czech and Slovak Museum, 400 Inspiration Pl SW, featuring Chihuly glass works.
- African American Museum, 55 12th Ave SE
- Cedar Rapids Museum of Art, 410 3rd Ave SE
- Grant Wood Studio, 810 2nd Ave SE
- Brucemore Mansion, 2160 Linden Dr. SE. Brucemore is a 19th century mansion that is open for tours. \$7
- Old Capitol, 21 Old Capitol, University of Iowa campus

Share Your Display Board

Does your branch have a display board that you use to promote AAUW? Please bring it along to the conference and show other branches what you are doing.

2017 Iowa State Conference Speakers

Ron Corbett is the mayor of Cedar Rapids. He graduated from Cornell College in Mount Vernon, Iowa. Ron was elected to the Iowa House of Representatives in 1986, where he served 7 terms. He was elected mayor of Cedar Rapids in 2009.

Dr. Eden Wales Freedman is an Assistant Professor of English and the Director of Diversity Studies at Mount Mercy University. She is also an affiliate Assistant Professor of Women's Studies at the University of New Hampshire. Her work focuses on intersections of race, gender, trauma, and oppression.

Cordy Galligan is the vice president of Marketing and Communications with AAUW. She has a degree from Catholic University, and has a wealth of experience in business and fundraising for non-profit organizations.

2017 Iowa State Conference Speakers Continued

Mary Gesing is a Counselor at Kirkwood Community College in the Dean of Students Office. She provides counseling services, teaches Career Decision Making and College 101 classes, conducts career workshops, and works with Project START, Project FINISH, and ACCESS scholarship students. Mary has a MA in Counselor Ed/Student Development from the University of Iowa.

Casey Guet has a BA in Literature from West Virginia State University, and an her MDiv from Andover Newton Theological School. Casey lives in Cedar Rapids and serves on church and community boards.

Dr. Alan Heisterkamp is the Director for the Center for Violence Prevention and Governor's Office on Bullying Prevention at the University of Northern Iowa. He holds a BA degree in mathematics secondary education, an MS in educational psychology and counseling and a doctorate degree in secondary school administration. Dr. Heisterkamp trains and educates schools and community organizations in gender violence and bullying prevention strategies.

Peggy Huppert is the Executive Director of NAMI IOWA. She was the Iowa State Director for No Labels. Peggy has held leadership and management positions with the American Cancer Society. Peggy has a B.A. in News Editorial Journalism.

Salma Igram is the CFO and Vice-President of Cedar Graphics Inc. She serves on the Cedar Rapids Civil Rights Commission as chair of the commission, the Board of Directors of the Islamic Center of Cedar Rapids, Downtown Rotary, the University of Iowa Department of Religious Studies Advisory Board, and the Greater Cedar Rapids Community Foundation board.

Jean Hall Lloyd-Jones has a B.S. from Northwestern University, an M.A. from the University of Iowa in 1971. She has served in both the Iowa House of Representatives and the Iowa Senate, and as President of the League of Women Voters of Iowa. She and Maggie Tinsmans are the two co-founders of 50-50 in 2020, and she continues her work on their board of directors.

Jacalyn MacCarville is a Counselor at Kirkwood Community College located at the Iowa City campus. She provides Safe Zone training for faculty and staff.

Lori Martins attended Mt. Mercy University, Coe College, and Kirkwood Community College. She has worked at the University of Iowa Hospitals and clinics in The State Health Registry of Iowa and in the Joint Office for Compliance. She does volunteer work with the elderly and advocates for mental health reform.

Dr. Theresa Moore is the Faculty Development Specialist at Kirkwood Community Colleges Center for Teaching and Learning. She holds a Ph.D. from the University of California, Santa Barbara in Education. Theresa is a board member of the Cedar Rapids branch of AAUW and is a Program Co-Vice President for AAUW Iowa.

Stefanie Munsterman-Robinson is the Program Director at Big Brothers Big Sisters of Cedar Rapids and East Central Iowa. Previously, Stefanie worked for Cedar Valley Habitat Humanity and was a civil rights investigator and mediator for the Cedar Rapids Civil Rights Commission.

Akwi Nji has lived in Iowa and in Cameroon, Nigeria. She has degrees in English and Journalism & Mass Communication, and with a minor in African American Studies. She was recently named one of the Corridor Business Journal's Forty Under 40.

Diane Peterson is the President of the Board of PFLAG Cedar Rapids, formerly known as Parents, Families and Friends of Lesbians and Gays.

Libby Slappey attended Coe College in Cedar Rapids. She is the Development Director for Kids First Law Center and serves on the boards of Friends of the Cedar Rapids Public Library, 50-50 in 2020, and the Anna Purna Ghosh Foundation.

Amanda Thompson is the Accommodation Services and Assistive Technology Specialist in the Department of Learning Services at Kirkwood Community College.

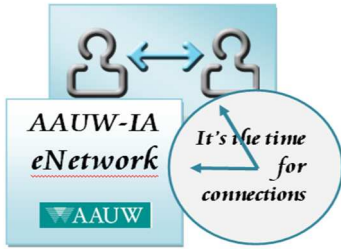
Linda Topinka earned her MSW from the University of Iowa. Linda has over 30 years experience as a social worker, and currently is in private practice, focusing primarily on complex trauma.

Anita Van Dyke is a Counselor at Kirkwood Community College located at the Iowa City campus. She provides Safe Zone training for faculty and staff.

Lynda Waddington writes a twice weekly syndicated opinion column for The Cedar Rapids Gazette. She has spoken throughout the South and Midwest on the need for more female voices in the public square.

Dr. Kelly Winfrey is an assistant professor in the Greenlee School of Journalism and Communication and faculty with the Leadership Studies Program at Iowa State University, teaching courses in women's leadership, political communication, journalism, and mass communication. Winfrey also serves as coordinator for research and outreach at the Carrie Chapman Catt Center for Women and Politics.

Angie Ziesman Weiler has an MA in Mental Health Counseling from UNI, and is a Counselor at Kirkwood Community College in the Dean of Students Office. She provides individual counseling, facilitates career decision-making workshops, coordinates annual alcohol, depression and eating disorder screenings.



Iowa eNetwork

Our statewide eNetwork online branch invites each branch in the state to encourage a member, potential members or any interested others to attend one or more of our online meetings. Please consider logging in to a meeting for this new experience and to meet the eNetwork online branch members.

You can attend in the comfort of your own home or office. In winter, it can become difficult to get to a local face-to-face meeting. You can stay connected right from home. All you need is a computer, internet, the link. Use of head phones is desirable for some. Those interested who contact Mary Ann Ahrens (maahrens@mchsi.com) will be sent the link and/or you can access log in information on our website at: <http://iowa-online.aauw.net/prep-your-tech/>

Memorium for Past Leaders

We remember three women who led AAUW Iowa as president and who were influential leaders in their respective branches.

Roberta Davidson was a member of the Cedar Rapids branch and AAUW Iowa president from 1970-72. Davidson died at age 89 on April 12, 2015. At the time she was survived by Robert, her husband of 67 years, as well as two sons and four grandchildren.

Mary Elizabeth Sievert was a member of the Davenport-Bettendorf branch and served as AAUW Iowa president from 1986-88. She died on December 28, 2016 at age 77. Mary is survived by her companion J. P. Whitaker.

Betty Durden was a member of the Des Moines branch. She organized and chaired Governor Ray's Iowa Commission on the Status of Women, was the state chair of ERA Iowa to add women to the constitution, established the program of Continuing Education for Women at Drake University, and was president of AAUW Iowa from 1996-98. She died on February 20, 2017.

submitted by Maureen White

UPDATE on STATUS of State/Branch Bylaws

Branch bylaws: All AAUW branches across the nation had to have a revised copy of their branch bylaws uploaded to the AAUW website by January 31, 2017. All AAUW Iowa branches received a REVISED copy of their branch bylaws on November 30, 2016 with instructions on how to upload them to the MSD section of the website. **State bylaws:** AAUW Iowa bylaws have been revised and uploaded to the AAUW website as well as the state website. **Affiliate Agreements:** All branches also must have signed affiliate agreements on file on the AAUW website. These two documents are legal documents showing branch and state affiliation with national AAUW. Make sure your branch bylaws and affiliate agreements have been sent to AAUW.

Item of business at Annual Business meeting:

A motion was made in April 2016 to table discussion and action on a motion to add to the state bylaws a Section in Article VI. Officers, dealing with Removal from Office. That motion will be brought back before the meeting for action. A motion to **withdraw** the 2016 motion from any further action was approved by the Board to be presented at the 2017 meeting.

MOTION: The Bylaws committee moves to withdraw the motion made at the April 2016 Business Meeting under Article VI. Officers –Section 1 – Officers and Directors – Section 3. Terms of Office to add an item c. entitled Removal From Office. "An officer or director of the Board may be removed for any or no reason by a two-thirds vote at an in-person meeting of the state Board of Directors in accordance with policies and procedures adopted by AAUW."

Rationale: In the latest mandates from AAUW, this statement is no longer required – therefore, the bylaws committee wishes to withdraw the motion.

Jo Treadwell, AAUW Iowa Bylaws Director

NOMINATIONS

The Nominations Committee announces Palo Alto member, Anne Stansbury Johnson, as the nominee for AAUW Iowa President-Elect. The candidate will stand for election at the Annual AAUW meeting.

Anne holds a BS in Journalism and Biology from Wichita State University, a Master's in Public Administration from Minnesota State University-Mankato, and has completed all but her dissertation toward a doctorate in Community College Leadership at Colorado State University. Her professional career includes serving as Director of Admission for Iowa Lakes Community College, as well as working in marketing and teaching as an adjunct instructor before retirement last year.



She has been on the Iowa AAUW Board as Public Policy Co-Chair and has been a local branch member for ten years. Her leadership experience extends to the Iowa Association for College Admission Counseling; where she was president, government relations chair, national assembly delegate, and newsletter editor. For their national association, she also served on the editorial board for their journal and on the president's council.

Anne is the wife of Dave Johnson, a retired principal. They are parents of an adult son and daughter, who both earned engineering degrees. They live in Atlanta and St. Paul respectively. She enjoys traveling to visit her family and three amazing grandchildren. In her rare free time, she loves to read, knit and cross stitch.

SEARCH FOR DISTINGUISHED FACULTY MEMBERS

AAUW Iowa is looking for distinguished faculty members. One of those nominated will be recognized at the Spring Conference in Cedar Rapids April 29 and 30. Reach out to the College/University Partners. Seek out the outstanding faculty in our colleges/universities across Iowa. All College/University Partners will be sent the guidelines and appropriate application form on March 1st. As AAUW members, it becomes our role to honor and recognize leaders in education who are preparing the future generation for the 'world of life-long learning'.

The guidelines consist of:

- Being involved in higher education teaching
- Teaching in the state of Iowa
- Being a member of AAUW is not required but preferred
- Encouraging attendance at the conference to receive the award

Materials to submit include:

- A current academic vita
- Three letters of recommendation citing reasons why the nominee should be selected
- A current statement reflecting the nominee's commitment to advocating equity for women and girls

The individual selected will be exemplary in the contributions made toward creating a climate of gender equality in education through excellence in teaching, continual efforts to develop new understandings and competencies in her discipline, and through outstanding leadership. Nominations are due by March 20. For a copy of the guidelines and nomination form contact: fifelafrenz@gmail.com.

Janet Fife-LaFrenz

College/University Partner Director

AAUW Iowa State Conference Registration

April 29 & 30, 2016, Kirkwood Community College, Cedar Rapids, Iowa

The AAUW Iowa State Conference and Annual Meeting will be held in Iowa Hall A and B on the Kirkwood Community College Campus.

Registration Deadline: All registrations must be post-marked on or before **April 15, 2017** to avoid paying the \$10 late registration fee.

Conference registration fees Saturday's registration fees cover the cost of light breakfast items, beverages, lunch and dinner.

Sunday's registration fees cover the cost of light breakfast items, and beverage. **A full refund will be given if a cancellation email or phone call is received by Monday, April 17.**

I am attending Saturday only

___ \$65 Member Rate (please add \$10 if postmarked after April 15, 2017)

___ \$70 Non-member Rate (please add \$10 if postmarked after April 15, 2017)

___ \$30 Student Rate (please add \$10 if postmarked after April 15, 2017)

I am attending Sunday only

___ \$40 Member Rate (please add \$10 if postmarked after April 15, 2017)

___ \$45 Non-member Rate (please add \$10 if postmarked after April 15, 2017)

___ \$20 Student Rate (please add \$10 if postmarked after April 15, 2017)

I am attending both Saturday and Sunday

___ \$90 Member Rate (please add \$10 if postmarked after April 15, 2017)

___ \$95 Non-member Rate (please add \$10 if postmarked after April 15, 2017)

___ \$40 Student Rate (please add \$10 if postmarked after April 15, 2017)

Special dietary needs (please list): _____

Personal Information: (must be completed for *each* registrant)

Name _____

Address _____

Phone _____

Email _____

AAUW Member _____ Student _____ (please check one)

AAUW Branch _____

AAUW office held _____

Organization (other) _____

Bringing a display board? _____

Any special needs? _____

Please mail this form with your check payable to **AAUW Iowa** to:

Carole Bernhard, 219 W. Seneca Road, Bancroft, IA 50517 (515-320-4294)



INITIATIVE Editor

Nancy Hasenwinkel

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Cedar Falls, IA 50613

INITIATIVE, a tri-annual newsletter, is a publication of the AAUW-IA Board. The distribution cost is included in state dues. Articles and/or questions should be addressed to the editor.



Silent Auction – Celebrate Diversity! As you make your conference plans, I hope you will consider bringing one or more items to the Silent Auction which is our annual opportunity to raise money for the AAUW Funds. The theme this year is to celebrate diversity – in culture, food, art, literature, flora and fauna (okay, not actual live fauna...although I do love puppies) and the diversity of life we find in Iowa in particular. Gently used items are fine. I've always been impressed by the creativity of the women of AAUW-Iowa so put on those creative thinking caps, decorate those baskets and come up with something that will wow the audience. It's all in good fun and for a great cause – the AAUW Funds. You can drop off items at the beginning of the conference on Saturday morning. Bidding will be throughout the day and will end later in the afternoon on Saturday. Questions? Email me at nancy.henderson@hawkeyecollege.edu Nancy Henderson, AAUW-IA Fund Director