



# IOWA INITIATIVE

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OUR MISSION: ADVANCING EQUITY FOR WOMEN AND GIRLS  
 THROUGH ADVOCACY, EDUCATION, AND RESEARCH.



Anne Stansbury Johnson, AAUW Iowa 2018-20 Iowa President

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### From the President

Happy Holidays to all! It’s hard to believe the new year is nearly here. In the spirit of the suffrage movement I’m happy to report gender equality is at the top of the list in many branches throughout the state.

Last week I joined the Loess Hills Branch (Council Bluffs) as they spoke to their state legislative representative about gender equality. It was really slow going until we got to WorkSmart and StartSmart and that was, finally, a place where we could find common ground. The representative was excited to hear about it and even offered to provide connections for spreading the word about it. I’ll be very interested to see where that journey brings the branch!

In my own Palo Alto branch we’re in the process of writing a voting rights grant for the local gaming board. Our plan is to provide voting rights and suffrage books to all the libraries in the county – public schools, Catholic schools and public libraries – as well as a speaker and “get out the vote” posters, much of which we hope to do before the caucuses.

Please share what your branches are doing as we move forward. We would like as much as possible for both the Initiative and the website. You can send your plans and event information (and pictures) to Ann Gale [ann.gale9@gmail.com](mailto:ann.gale9@gmail.com) for the Initiative or to Lois Enger [engerl@mchsi.com](mailto:engerl@mchsi.com) for the website.

Thinking past the looming cold winter, it’s time to start your planning for the Midwest Regional Conference. June 18-20 in East Moline, IL, at the Hyatt House. Speakers

from AAUW include Kim Churches and Kendra Davis as well as Lisa Maatz who is the former AAUW Vice President of Governmental Relations, and now works as a private consultant.

The shape of the conference is emerging: lunch and a speaker Thursday with break-out sessions in the afternoon and Kim Churches as the keynote on Thursday night; break-out sessions Thursday morning and a speaker Friday noon, break-out sessions and our Iowa state meeting Friday afternoon with a riverboat cruise and dinner Friday night; Saturday morning will be our LAF session ending at noon.

Ann Henninger Trax will share more details as we get them firmed up! But it looks like a fabulous opportunity for a national-type meeting close to home.

We have 11 states involved in the conference planning and are inviting more to join us. What a great opportunity to interact with members from all over. I hope you’ll all plan to attend!



## Regional Conference News

Ann Henninger Trax, AAUW Iowa Program VP

Planning for the AAUW Regional Conference, June 18-20, 2020, in East Moline is moving along. We have a website (<https://aauw-il.aauw.net/state-convention/>) as well as the logo shown here. Five plenary speakers are confirmed, and we're now working on filling out the breakout sessions. The website will be updated periodically so I encourage you to check the information posted, including links to information about the speakers, facilities, and area. A Friday afternoon session will allow local branches to share success stories about programs, recruiting members, etc. so be thinking about ideas that your branch can share. A full schedule should be available by February, and I expect registration to be available online or by mail.



## 19th Amendment Centennial Commemoration Statewide Kickoff

Friday, Feb. 14, 2020

Memorial Union,

Iowa State University

Ames, Iowa

11:30 a.m. to 6:30 p.m.

*Celebrating 100 years  
of women's suffrage!*

## Learning about Dyslexia in Clarion

October was Dyslexia Awareness Month, and to raise awareness of this learning disability, the Clarion branch of AAUW held a dyslexia simulation on October 28th. The event was open to the public, with 10 branch members and 21 members of the public attending. Katie Greving, President of the Clarion branch and of the non-profit Decoding Dyslexia Iowa, gave the presentation. She discussed myths and facts about dyslexia and led several activities designed to simulate what it is like to read and write with dyslexia. Attendees learned that dyslexia affects 5-20% of the population, people with dyslexia do not see backwards, and dyslexia is hereditary. Greving invited those who want to learn more about dyslexia to visit the web site of Decoding Dyslexia Iowa at [www.decodingdyslexiainowa.org](http://www.decodingdyslexiainowa.org)



## AAUW's Opportunity to Celebrate Women's Right to Vote in 2020

Doris Kelley, Chair, Iowa's 19<sup>th</sup> Amendment Centennial Commemoration Committee

Iowa's AAUW is one of 17 not-for-profit agency and institution partners supporting Iowa's 19<sup>th</sup> Amendment Centennial Commemoration (circa 1920-2020; women's right to vote). Twenty-eight people, including an AAUW representative, have been planning nearly 30 projects since 2017 to be rolled out in 2020.

AAUW has a historic opportunity to collaborate with the other 16 agencies and institutions to request Iowa's over 900 city mayors and city councils and 99 county boards of supervisors to proclaim 2020 as "19<sup>th</sup> Amendment Centennial Commemoration." The official proclamation is available on the website (<https://19th-Amendment-Centennial.org>), ready for organizations to present to political officials for their adoption.

AAUW members can get involved in multiple ways from attending the official 19<sup>th</sup> Amendment Centennial Commemoration kickoff event (Fri., Feb. 14 at ISU's Memorial Union) to attending the official closing event (Fri., Oct. 9 at Coralville Marriott and Convention Center) and participating in numerous other projects as outlined on the website. AAUW chapters should contact directors of public libraries, art museums and history museums to see how members can help with 19<sup>th</sup> Amendment-related book and artifact exhibits.

Most AAUW members know that prior to 1920, women were relatively voiceless in governmental affairs. Three major events propelled men in state legislatures and Congress to permit women's role in America's participatory democracy.

First, as a result of Elizabeth Cady Stanton and Lucretia Mott being barred from attending the World Anti-Slavery Convention due to their gender, a public protest meeting was held in Seneca Falls, New York, on July 19-20, 1848, to fight for social, civil and religious rights of women; their relentless fight for justice continued for another 72 years. Second, the American suffrage movement received a boost when England granted women's suffrage in 1906. Finally, women were exceedingly helpful with America

fighting in World War I (1914-1918), putting them on equal footing with men—male legislators throughout America rewarded females for their patriotism.

On July 2, 1919, Iowa's Governor William L. Harding called the all male 38<sup>th</sup> General Assembly into special session for the sole purpose of ratifying the 19<sup>th</sup> Amendment to the U.S. Constitution. The Senate vote was 48 ayes, 0 nays and 2 absent, while the House voted 96 ayes, five nays and seven were absent. Iowa became the 10<sup>th</sup> state to ratify the 19<sup>th</sup> Amendment.

On August 18, 1920, Tennessee became the 36<sup>th</sup> state to ratify the gender equality voting legislation and President Woodrow Wilson made the law official on August 26, 1920.

The case for equal voice for women was won in 1920 at enormous cost and sacrifice by women and men from Iowa and the nation . . . it was "Hard Won." Yet, even a casual glance at today's headlines -- voter disenfranchisement and suppression, equal representation in politics and business -- reveals how much more remains



*Women's Suffrage Protest in front of the White House*

to be done . . . it is "Not Done." Hence, "Hard Won - Not Done" is the theme of Iowa's 19<sup>th</sup> Amendment Centennial Commemoration.

The website <https://19th-Amendment-Centennial.org> is the best resource for members of AAUW and fellow Iowans to become informed of the multitude of activities planned for 2020. Become a catalyst for AAUW and an activist for Iowa's 19<sup>th</sup> Amendment Centennial Commemoration. Questions regarding activities related to Iowa's upcoming 100<sup>th</sup> anniversary of women's right to vote can be directed to me; 515-988-2344 and [DKKelley@cfu.net](mailto:DKKelley@cfu.net).

*Doris Kelley is the chair of Iowa's 19<sup>th</sup> Amendment Centennial Commemoration Committee, and a former member of the Iowa House of Representatives from Cedar Falls, Iowa.*

## Hard Won Not Done – 19<sup>th</sup> Amendment Centennial

Maureen White, AAUW Iowa Public Policy Director

As 2020 approaches, activity around the centennial of the 19<sup>th</sup> Amendment, which recognized the fundamental right of all women to vote, is increasing. The best way to get information and to see what's happening is to go to the website <https://19th-amendment-centennial.org>. Click on About Us > Signature Projects and Activities to see the list. There is also an interactive calendar of events. Here a few examples:

- Veridian Community Credit Union, with locations around the state, sponsored production of a Hard Won Not Done wall calendar by internationally known Iowa artist Gary Kelley that features outstanding women in the suffrage movement and beyond. The calendar is free at Veridian.
- Your branch, perhaps in cooperation with other organizations or your city, may want to purchase 19<sup>th</sup> Amendment banners to hang on city street/light poles. One option features a design by Iowa artist Kate Brennan Hall showcasing the diversity of Iowa women that is printed on a bright yellow background. The other has the statewide centennial logo/theme on a light background. Information about how to order is on the website at About Us > Signature Projects and Activities > 19<sup>th</sup> Amendment City Banners.
- If you would like 19<sup>th</sup> Amendment apparel, the website is the place to look. Some items feature the Kate Brennan Hall design. Others simply say Hard Won Not Done. Individuals may purchase items. Bulk orders are available, so keep that in mind if your branch is planning an event, marching in a parade, etc. and you want to coordinate what you wear. It is permissible to sell the items as a fundraiser to support your activities. Information about how to order is on the website at About Us > Signature Projects and Activities > 19<sup>th</sup> Amendment Centennial Commemoration Merchandise.
- The kick-off for the centennial is on February 14, 2020 at Iowa State University.
- Tickets go on sale February 1 for The Suffragist production at the Gallagher-Bluedorn Performing Arts Center on the UNI campus.

## Capitol Corps

During the 2019 legislative session AAUW Iowa Capitol Corps members from several branches met with legislators in their home districts or at the Capitol, attended Lobby Day, sent emails, or wrote letters regarding public policy selected issues. The group was instrumental in the introduction and passage of a bill banning the practice of female genital mutilation in Iowa. We were not as successful in other areas, such as legislation to address the gender pay gap, but we were able to provide factual information about the issue to many of the legislators.

In the 2020 session, the Capitol Corps will continue to educate and inform about the pay gap. AAUW Iowa is also working with a number of other groups in support of HJR 14, the Iowa



Constitutional Amendment to allow persons convicted of a felony who have completed their sentence, to vote. The bill was proposed in 2019 by Governor Reynolds and passed the Iowa House by a margin of 95 yes to 2 no votes, but was not taken up in the Senate Judiciary Committee. The “infamous crime” language currently in the Iowa Constitution impacts not only the over 60,000 Iowans who have completed their sentences and returned home, but it impacts their families and communities as well.

Involvement with HJR 14 is consistent with the 2019-2021 AAUW Public Policy Priorities statement: AAUW stands for “Vigorous enforcement of and full access to civil and constitutional rights, including affirmative action and expanding voting rights.”

We'll monitor legislation in other areas related to our public policy, such as support for public education, reproductive rights, and human trafficking.

Even if you can't travel to Des Moines, but would like to be involved, you can still be a part of the Capitol Corps. Contact coordinators Ann Gale or Maureen White to volunteer.

## Lobby Day 2020 and Equal Pay Day

Mark your calendar for Wednesday, February 12, 2020 for our annual AAUW Iowa Lobby Day. Information will be on our AAUW Iowa website in early 2020.

We'll again have a table on Wednesday, April 8, 2020 in the rotunda for the AAUW Iowa Equal Pay Day at the Capitol. Ann Gale is coordinating plans.



## Math Magic and Science Secrets VIII

On November 2, 2019, fifty third and fourth grade girls from Warren County schools descended on the Simpson campus to immerse themselves in STEM classes for the day. Math Magic and Science Secrets is a camp sponsored by the Indianola branch of AAUW and Simpson College. It was the eighth camp that has been held.

Each girl took six of the eight classes offered. For example, "Strong as a Bug?" had the girls comparing the weightlifting abilities of both humans and Bess beetles. Exploring the world of soap bubbles taught how the bubbles related to math concepts. "Cellular Factory" showed how bodies work like giant machines in a factory. The girls also were able to design and use various materials to make parachutes and then test them. Other classes included using a computer to code their own games, turning robots into a car or a slingshot, learning how word roots are important in deciphering science and learning how to build a human body. One extra treat was eating in the Simpson cafeteria with students and potential students with their parents.

A great addition was "How to Be a Great STEM Mom-Mentor," a class taught by Angela Noble, EMC Insurance Vice-President, about innovation for the students' moms and other mentors. She encouraged the moms to support their daughters, to watch their own words even if something is yucky and to tell them you believe in them often.

The day was a success. Judging from the remarks of the girls the day was fun, and they had a great time. And they learned lots!



*Girls made bubbles using different shaped forms to learn about topology.*



*Participants test the strength of beetles by having them pull weights.*

# Turning Ideas into Action

By Mary Ann Ahrens & Mary Helen Stefaniak, Iowa eNetwork Branch

In keeping with this year's Iowa eNetwork theme, "Engaging for Good," branch member Mary Ann Ahrens reminded us in her presentation at our October meeting that human trafficking is a human rights crisis both globally and locally. It is also an AAUW public policy priority. Women and girls make up 98% of sex trafficking victims and 55% of all trafficking victims, according to the International Labor Organization. AAUW believes that "global interdependence requires national and international policies against human trafficking that promote peace, justice, human rights, sustainable development, and mutual security for all people" (<https://www.aauw.org/what-we-do/public-policy/aauw-issues/human-trafficking/>).

What is human trafficking? Recruitment, harboring, transporting, obtaining, or maintaining of a person by means of force, fraud, or coercion, for purposes of servitude, debt bondage, slavery, or participation in the sex trade. The estimated victims of human trafficking globally number 21 million at any one time. Human trafficking is second only to drug trafficking as the most profitable transnational crime.

One of the major sex trafficking routes goes through Iowa via roads, highways and interstates. Iowa has human trafficking

laws in place, an office, and staff to facilitate training and reporting. Iowa school bus drivers have already received mandatory human trafficking reduction training. Iowa is the first state to have this in place.

A number of Iowa individuals and organizations are involved in prevention efforts that are making a difference. Organizations like the Iowa Network Against Human Trafficking, whose director George Belitsos spoke at a previous eNetwork meeting, organize volunteers to spread awareness and offer assistance to victims. We have also heard from Kellie Markey, founder of Dorothy's House in Des Moines, a residential safe house for survivors of sex trafficking and sexual exploitation.

Only 5% of human trafficking cases are ever reported.

In her presentation, Mary Ann emphasized that human trafficking victims are our sisters who are being used and robbed of healthy, productive lives.

The discussion focused on what we branch members can do to reduce human trafficking in Iowa. We can participate in posting signs and stickers in public places like restrooms. We can develop presentations for service organizations in our communities, teaching people how to recognize and report human trafficking. We can conduct training for college student organizations and contact our school districts to see if they are using ISEA human trafficking materials for teachers.

Each of us could install a human trafficking application on our phones/computers and have the means at our fingertips to help law enforcement gather information and rescue victims. More information can be found here: <https://warinternational.org/apps-that-fight-human-trafficking/>.

If we see something suspicious, we can call The National Human Trafficking Resource Center Hotline: 1-888-373-7888 (24/7, 365 days), contact the Iowa Human Trafficking Hotline: 1-800-770-1650 (Text "IowaHelp" to 20121), or call 911.

**January is  
Human Trafficking  
Awareness Month**



## What do we look for? What is the profile of the victim? How is someone trafficked?

### Human trafficking victims:

- Are recruited from strip clubs, massage parlors, spas, nail salons, restaurants, malls, schools, sporting events, state fairs, and social media.
- May be youth in the foster care system.
- May be vulnerable due to issues like mental health or drug addiction, poverty, immigration.
- May be exploited members of the LGBTQ community.
- Have ranged in age from 3 months to 72 years of age.
- Keep to themselves, usually dress nicely, are usually with their trafficker.

### Traffickers:

- Take an interest in their victims.
- Offer care, support, companionship.
- Offer promises of modeling jobs, auditions, living the high life, making quick money.
- Approach youth where there is no adult supervision (malls, schools), may try to look like students.
- Offer love and a sense of family.
- Glamorize sex.

## Help Wanted: AAUW Iowa Needs You

The board of AAUW Iowa includes both elected positions and directors who are appointed by the president. The nominations committee has recruited some of the officers who will be needed for 2020-21, and others have agreed to serve in director positions. But some openings mean that there are still opportunities to gain leadership skills and serve the women and girls of Iowa. A limited number of face-to-face meetings are held, and we also use web-conferencing, saving everyone trips and time. We are still seeking people to serve in the positions listed below. If you would like an opportunity to be involved, the nominations committee would love to hear from you.

- Secretary: Serve on the executive board. Write, keep, and file the minutes of the board meetings and the executive board meetings. There are usually two board meetings to travel to and two on-line meetings. Executive board meetings are as needed. Contact: Angie Fay 641-202-3848 or 641-202-3848
- Program Co-Vice President: Plan the annual state conference with the state president and others. Ann Henninger-Trax, past Program VP, has agreed to stay on a year to help. Contact: Ann Henninger-Trax 319-352-5108
- Membership Co-Vice President. See the request from Janie Montang below.
- AAUW Fund Director: Organize fundraising for the AAUW Fund at the spring conference. Report from national about branch donations. Contact: Nancy Henderson 319-231-0621
- Public Policy Director: Facilitate development of the public policy program and work with members and branches to increase advocacy for public policy priorities. Contact: Maureen White 319-404-5301 or 319-266-9901
- Diversity Director: Serve as a resource to increase outreach to diverse members of our communities. Contact: Carletta Knox-Seymour 319-929-5365
- Social Media Director: Develop a plan to use social media for AAUW Iowa. Use social media to communicate information about AAUW, increase the visibility of AAUW Iowa, and promote activities. Contact: Kat Beane Hanson 319-404-2561

- Nominating Committee Director. With the four committee members from the four geographical regions of the state, find officers for the board and assist the president or president-elect in recruiting appointed directors. Contact: Kathie Farris 515-961-7647



- Nominations SW: Complete nominating work.

If you would like more information, please get in touch with Kathie Farris at [katfarris5@gmail.com](mailto:katfarris5@gmail.com) or 515-961-7647.

### A Request from the Membership Co-Vice President

Iowa Branch Presidents are key to the Membership Vice-President for AAUW Iowa. The Membership VP relies on you to submit the roster of current members; to keep her posted on membership changes, due to moves, deaths, etc., and to help keep records accurate so that we can honor every one of our 50-year members. Janie Montang is the incoming Membership Vice-President. She needs and wants the above information from your Branch. Additionally, she would love to have another person work with her in the Membership position. Two VP's could share their ideas for increasing membership in current Branches; establishing new Branches in other locations; and for renewing Branches where they formerly existed. If this sounds "up your alley" or like something you'd be willing to take on, please contact Janie at: home 515- 395-2992; cell 515 450-2992; email [janiem@netamumail.com](mailto:janiem@netamumail.com).

### Mark Your Calendar

- February 12, 2020, AAUW Iowa Lobby Day, Iowa State Capitol, Des Moines
- Feb. 14, 19th Amendment Commemoration Kickoff, Memorial Union, ISU, Ames
- April 8, AAUW Iowa Equal Pay Day at Iowa Capitol Rotunda, Des Moines
- June 4, 5, 6, 2020 , *The Suffragist*, Gallagher Bluedorn Performing Arts Center, UNI, Cedar Falls
- June 18-19, 2020, AAUW Regional Conference at Hyatt East Moline, IL



Have you tried the online AAUW Salary Negotiation program yet?  
Go to <https://salary.aauw.org/>. Share with friends too.

## Caucus Training and Voter Registration in Davenport

Roseanne Krubsack and Maria Bribiesco

The Davenport-Bettendorf Public Policy Committee organized a civic engagement program consisting of caucus training and voter registration. Three caucus training sessions are planned. AAUW asked other organizations to co-host the first mock caucus training in order to achieve higher attendance and participation. The first one took place on November 7th at the Davenport Library, Fairmont Branch. The room was full, and people were attentive and engaged. Speakers were Blair Lawton from the Iowa Democratic State Party, Jeanita McNulty from Scott County Republicans and Sheri Carnihan from Scott County Democrats. Blair and Jeanita ran the mock caucus for their respective political parties. The Scott County Auditor's office staffed a voter registration table.

The second training took place on December 11th, 6:00—8:00 p.m. at the Eastern Branch of the Davenport Library. Emiliano Martinez, Latinx Outreach Director for the Iowa Democratic Party,

explained the new caucus rules and ran the mock democratic caucus. Ray Harre spoke for the Scott County Republicans and ran the mock Republican caucus. Elesha Gaymon, chair of the Scott County Democrats, spoke briefly about her party. The attendees were engaged and learned about the caucuses in a fun, nonpartisan way.

The last training will again be held at the Eastern Branch of the Davenport Library on January 15 from 5:00-7:00 p.m. Progressive Action for the Common Good and Quad City Alliance for Immigrants and Refugees will co-host with AAUW and the Davenport Library. Producers from Full Frontal with Samantha Bee reached out to the event organizers about bringing a film crew to the last event, and organizers hope that Samantha Bee will cover it.

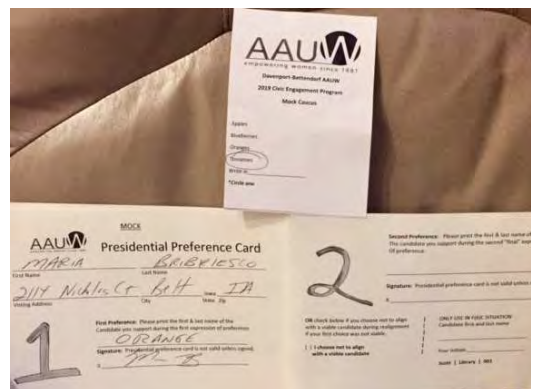
AAUW Davenport-Bettendorf Public Policy committee members are: Suzanne Hawkinson, Kay Pence, Doris Mack, Roseanne, Krubsack, and Maria Bribiesco.



Iowa Democratic Party Affairs Director Blair Lawton



Jeanita McNulty, Scott County Republican Party



The committee created a mock-up of a presidential preference card that will be used in the Democratic caucus.



There was good attendance for the events.





## Reviewing Branch Bylaws

Jo Treadwell, AAUW Iowa Bylaws Director

During 2019-2020, all AAUW IA branches are being asked to review their branch bylaws. By reviewing branch bylaws, each officer/member becomes aware of how their branch is structured, their responsibilities as an officer/member, and the procedure and processes by which their branch functions.



In 2016, AAUW mandated the first seven Articles in each branch's bylaws, which can only be changed by national AAUW.

In November 2016, each branch's bylaws were brought in compliance with AAUW's 2016 mandates, and a copy of each branch's revised bylaws was sent to the branch. AAUW has not mandated any changes to the first seven Articles since 2016.

However, branches can make changes in the remaining Articles to bring their bylaws in line with best practices and how their local branch is currently functioning. A copy of each branch's bylaws was sent to the branch president for review in November 2019. Once reviewed, a copy of the bylaws should be sent to AAUW Iowa's Bylaws Director to remain on file at the state level.

Cell: 319-4870-1147 Email: [jotom.tdll@gmail.com](mailto:jotom.tdll@gmail.com)

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## Going to the Movies

Ann Gale, Des Moines and eNetwork branches

Representation of women and people of color in movies matters. Despite women's progress in many fields, Academy Award ceremonies have been very white and male. The Golden Globe nominations have been announced, and the awards will be held on January 5, 2020. Oscar nominations will be announced January 13, 2020, and the award ceremony will be held February 9<sup>th</sup>. I have some suggestions for movie fans – just some things to keep in mind when you are watching. This information came from a variety of sources. Check first with <https://bechdeltest.com/>. Other sources are articles by Nick Douglas in *Lifehacker*, Kelsey Powers in *The Calvin Chimes*, and “The Next Bechdel Test” in *FiveThirtyEight*.

**The Bechdel Test** is a measure of women's representation in movies. In order to pass the test, a movie needs to have two or more female characters who talk to each other about something other than a man. It is named after cartoonist Alison Bechdel, who wrote a comic strip in 1985 about two women talking about going to a movie. One character claims to use that rule when choosing a movie, and says that she hasn't seen a movie in a theater since *Alien*. The bar for the Bechdel test is not set very high, yet plenty of movies fail to clear it, and that is the point.

The Bechdel Test started as a joke, but people started to pay attention to whether movies passed it, and you can find 8286 movies listed on <http://bechdeltest.com/>. But we are just getting started. Are there other ways to examine how women are represented in movies? Are there measures of other forms of diversity? I'm glad that you asked. Not all of these are intended to be serious, but they offer opportunities for discussion. Here are several more.

**The Maki Mori Test.** A movie passes this test if there is a female character who has her own narrative arc and is not

supporting a man's story.

**The Sexy Lamp Test.** A movie fails this test if a female character could be replaced by a sexy lamp without the plot falling apart.

**The Racial Bechdel Test.** Two people of color have a conversation about something other than a white person.

**The Deggans Rule** (by TV critic Eric Deggans). A show that is not about race needs to have at least two non-white characters in the cast.

**The Morales Rule** (by actor Natalie Morales). No one calls anybody Papi, dances to salsa music, or uses “gratuitous Spanish.”

**The Furiosa Test.** Do people on the internet get angry about the movie being feminist? If so, it passes the Furiosa test.

**The Uphold Test** (by actress Rory Uphold). The on-set crew is 50% women.

**The Rees Davies Test** (by director/producer Kate Rees Davies). A movie passes if every department has two or more women.

**The Waithe Test** (by writer Lena Waithe). The movie passes if there is a black woman who is in a position of power and is in a healthy relationship.

**The Ko Test** (by writer and actress Naomi Ko). There is a non-white, female-identifying person in the film who speaks in 5 or more scenes and speaks English.

**The Tauriel Test** (by editor Jenn Northington). A movie passes if at least one woman is good at her job.

**The DuVernay Test** (by film critic Manohla Dargis). A work passes it if African Americans and other minorities have fully realized lives rather than serve as background characters in while plotlines.



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## Iowa eNetwork Branch Welcomes Guests—Join Us in “Engaging for Good”

Each Iowa eNetwork meeting broadens our awareness of issues challenging women and girls today and looks for ways to turn awareness into action. In October, Mary Ann Ahrens deepened our understanding of human trafficking and what we can do to stop it. At our November meeting, eNetwork member and State Representative Ruth Ann Gaines led members in an eye-opening interactive presentation on white privilege. In January, eNetwork member Ella Bauer will lead a panel discussion with colleagues on the challenges and rewards of being “Women in Science.”

Guests are always welcome at eNetwork branch meetings, which are held on the third Thursday evening of the month from 7:30-8:30. You can find the schedule of topics at <https://aauw-ia.aauw.net>. It’s easy to join us by

clicking on AAUW Iowa Web Meetings at that website or by contacting Co-communications Director Nancy Magnall at [nancymagnall@gmail.com](mailto:nancymagnall@gmail.com) for log-in information.



## 19th Amendment Anniversary Event in Dubuque

Historian Kathy Wilson will be commemorating the 100th anniversary of women’s voting rights with her new presentation: “The Vote is the Emblem of Our Equality.”

Saturday, March 14  
2:00 - 3:30 p.m.  
Carnegie Stout Public Library  
360 West 11th Street  
Dubuque, IA 52001  
563-589-4225

No registration is required.



## Wartburg College Festival of Trees

The Wartburg College Festival of Trees is an annual event that started as a partnership between Wartburg College and the Waverly Chamber of Commerce in 2011.

Karen Lehman, Kim Folkers, and Ann Henninger Trax from the Waverly Branch of AAUW created a tree that promoted AAUW issues and activities.



### Tax Tip

AAUW is a 501 (c)(3) charitable organization. Donations to AAUW are tax deductible.