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Spring Conference Update

After polling branch members recently, the executive committee of AAUW Iowa has decided to have the spring conference in person at the Hilton Garden Inn in Johnston April 8-9. There will be no online option.

Find the complete schedule, registration information, hotel information, conference presenter bios, and more in this newsletter.

Book your hotel room by March 18 for the AAUW rate.

Register for the conference by March 25 for the \$75 rate. If you are unable to print the registration form, you may simply send your check payable to AAUW Iowa to Pat Higby at 718 Blue Jay Court, Tiffin, IA 52340.

We want everyone to be as safe as possible. We believe that the vast majority of our members are vaccinated for COVID-19. If you have not yet done this, please get your vaccine before coming. All attendees are encouraged to wear an N-95 or KN-95 mask. We will provide them for your use at the registration table. Participants who are not vaccinated will be required to wear a mask. Box lunches will be provided for your safety.

Reasons You Will Want to Come

- Message from Gloria Blackwell, new AAUW CEO
- Sheritta Stokes, Co-Founder of Nikole Hannah-Jones’ 1619 Freedom School in Waterloo
- Panel by branches that studied The 1619 Project
- We need to push for the ERA. Doris Kelley will tell us how to move forward.
- A look at background work for a new novel by Mary Helen Stefaniak
- Membership and marketing your branch
- Presentation by an AAUW grant recipient at the University of Iowa
- Silent Auction to benefit the AAUW Fund
- Brag tables by branches
- Meet new AAUW Iowa officer candidates
- Music by ISU violinists Amelia Dixon and Elise Poulsen during the social hour from 5:00—6:00 on April 8.

AAUW Iowa Spring Conference—Striving, Thriving, Moving Forward

Hilton Garden Inn, 8600 Northpark Drive, Johnston, IA

Friday, April 8

5:00—6:00 Social hour with light appetizers, wine, and other beverages.
Featuring music from ISU violinists Amelia Dixon and Elise Poulsen.

Dinner on your own. See list of nearby restaurants below.

Saturday, April 9

- 8:00-8:30 Registration - Rolls, coffee
- 8:45-9:00 Welcome, announcements, introduction of Gloria Blackwell—Carletta Knox-Seymour
- 9:00-10:00 Stronger Together: Building Equity for All—CEO Gloria Blackwell (virtual)
- 10:00-10:30 Breakout sessions
Women in the World of Long-term Care—Mary Helen Stefaniak
Research and readings from her new novel, *The World of Pondsides*
Fellowship Recipient—Mallory Tollefson
Mallory's research and the impact the AAUW grant has made on her work and personal life.
Marketing/Membership Part 1—Kim Folkers & Elaine Kresse
Learn about marketing tools, such as Elevator Talks, and other useful marketing materials.
Content is different from the afternoon session. You may attend either or both.
- 10:30-11:00 Break, hotel checkout (must check out by noon)
- 11:00-11:45 Hard Won—Not Done: Pursuing the Equal Rights Amendment—Doris Kelley
- 11:45-12:00 Break
- 12:00-1:00 Lunch and Awards
- 1:00-2:00 Business Meeting
- 2:00-2:45 1619 Freedom School—Sheritta Stokes
- 2:45-3:15 Breakout Sessions
Women in the World of Long-term Care—Mary Helen Stefaniak (repeat of morning session)
Research and readings from her new novel, *The World of Pondsides*
1619 Project—Pam Burtnett, Catherine Worden, Dev Kiedaisch
A discussion of the 1619 Project based on studies by the Keokuk and Algona Branches.
Marketing/Membership Part 2—Kim Folkers & Elaine Kresse
Marketing Success Strategies including target marketing, how to approach/recruit new groups, and sharing branch success stories.
- 3:15-3:30 Auction Results

Restaurants Near the Hotel

- Texas Roadhouse, 8744 Northpark Dr, Johnston, IA 50131. 0.1 mile
- Ruby Tuesday, 4900 86th St, Urbandale, IA 50322, 0.6 miles
- Jethro's BBQ & Pork Chop Grill, 5950 NW 86th St, Johnston, IA 50131, 1.2 miles
- Urban Grill, 3651 86th St, Urbandale, IA 50322, 2.1 miles
- Cool Basil, 1250 86th St, Clive, IA 50325, 3.9 miles.
- Applebee's, 3900 Merle Hay Rd, Des Moines, IA 50310. 4.0 miles
- Irina's Restaurant and Bar, 2301 Rocklyn Dr, Urbandale, IA 50322, 4.3 miles
- Trostel's Greenbriar, 5810 Merle Hay Rd, Johnston, IA 50131, 4.7 miles
- Machine Shed, 11151 Hickman Rd, Urbandale, IA 50322, 5.1 miles
- Christopher's, 2816 Beaver Ave, Des Moines, IA 50310, 5.9 miles
- Biaggi's Ristorante Italiano, 5990 University Ave, West Des Moines, IA 50266, 6.4 miles

From the President

Carletta Knox-Seymour, AAUW Iowa President 2020-2022

Greetings,

March brings spring, and spring brings newness. Trees begin to bud, flowers bloom, and grass turns green. These are life signs that nature is waking up. But when we look at the national January employment report, it does not appear that women, and specifically Black and Latina women, are waking up to a better day.

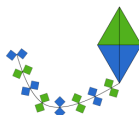
During the major impact of the pandemic, women suffered the most in terms of jobs lost, while certain groups of women remained working as essential workers. That was in 2020-2021. It is now 2022, and a lot of women are still far behind employed men. According to an article by Anne Branigin, staff writer for *The Washington Post*, and updates from the National Women's Law Center, the United States [added 467,000 jobs in January](#), even as the omicron variant tore through homes, schools, child-care centers and workplaces across the country. The article goes on to say that not only were a substantial number of jobs added, but that the average hourly wages increased as well. But how is that working out for women?

At this point, men have regained almost all their jobs that were lost in 2020. It is reported that 1.1 million women left the labor force and have not yet returned. The report shows that 188,000 jobs were gained by women, but they would have to keep that type of gain going throughout this year through the end of October to show a real gain. But this only shows that women have slowly begun to make some progress. Why? Because women continue to be the main caregivers and nurturers. The age-old



structure for domestic life and work life is that men go to work, and women stay at home and tend to the kids. Yes, a few companies have over time included day care and other means to accommodate families, but the crux of caretaking falls on the woman. Therefore, so many have not rejoined the workforce as quickly as men. Is this fair? This is a systemic problem in this country. Women must constantly fight for the right to be compensated for their economic value on every level in the workforce industry. And of course, this systemic problem is even worse for Black and Latina women. According to the NWLC report, the overall unemployment rate for women 20 and older hovered at 3.6 percent in January, but nearly 5.8 percent of Black women were unemployed, as were 4.9 percent of Latinas. The NWLC added that if the jobs report included those who had left the labor force — people who are no longer seeking work — those rates would have been even higher: 5 percent for all women, 7.3 percent for Black women and 5.4 percent for Latinas.

However, light is shining at the end of the tunnel. Not all women want to go back to work as they once knew it. They are finding new ways to enter or reenter the jobs market by becoming entrepreneurs and plotting their own courses. The pandemic has helped to reshape the way women think about their value. Women, especially women of color, may have to fight harder, be smarter, and raise their voices loudly to be heard and understood. Women's strength is in numbers. AAUW has the strength in numbers to keep fighting for women. And as Dr. Martin Luther King Jr. said, "We will overcome."



Silent Auction

Pat Wilson, AAUW Fund Director

The silent auction at the spring conference is our fundraiser for the AAUW Fund. This fund allows AAUW to use the donation where the need is the greatest. We are asking each branch to donate one or more baskets for the silent auction. Each branch needs to let me know how many baskets their branch will be bringing so that we will be ready with enough tables. Baskets need to be in the main room by 8 AM on Saturday. Each branch will set the minimum bid amount. The winning bidder will pay by cash or check. We are not able to accept credit cards. Contact me at patdnagel@gmail.com.





AAUW Iowa - State Conference - April 8 & 9, 2022

Spring Conference Update

April 8-9, 2022

Striving-Thriving-Moving Forward



Message from Pat Newman,
AAUW Iowa Program Vice President

We are excited about our AAUW Spring Conference which is only six weeks away as I write this! We have lined up outstanding speakers who are sure to inform and inspire us as we **move forward** in promoting diversity, equity, inclusion, educational opportunities, engagement in public policy, and other AAUW priorities! Our breakout sessions will feature a number of our members as leaders as we share ideas that will positively impact our local branches! Check out details about our presenters, topics, and breakout sessions in this issue!

Our conference will be held at the Hilton Garden Inn/Urbandale. After surveying our members and having discussions with our Branch Presidents and members of our Executive Committee, we have decided that our conference will be in person! Elsewhere in this issue, you will see safety precautions that will be in place for the protection of all our attendees.

A fun way to begin our gathering for those who arrive Friday will be the Meet and Greet from 5:00-6:00 pm. Enjoy light appetizers as you catch up with your AAUW friends and meet new ones. Enjoy background music provided by violinists Amelia Dixon and Elise Poulsen, Iowa State University music majors. Check out the list of nearby restaurants and join friends for dinner on your own.

A good way for members to get involved is to get together with your branch members and create a basket for the silent auction. Enjoy seeing all the baskets at the conference and bid on your favorite. This is a great way to have a good time for a good cause. All proceeds from the auction will go to AAUW's Greatest Needs Fund.

Does your branch have something to brag about? Bragging is acceptable at the conference; in fact, it is encouraged! How about creating a display for a brag table? We'll provide the table if you will let us know what amazing things your branch has been doing!

The conference registration form is in this issue of *Iowa Initiative*. We encourage you to print it, fill it out and send it to our treasurer, Pat Higby, along with your check for \$75. Be an Early Bird, because after March 25, the registration fee is \$85.

We look forward to seeing you at the conference! Each of you will play an important part in helping AAUW Iowa **thrive** as we **move forward**!

The Hotel

We have arranged for a block of rooms for AAUW members. Some may want to come early or stay an extra night in the Des Moines area, so we have arranged for a block of rooms at a reduced rate of \$109 plus tax for April 7, 8, and 9. There is a restaurant on-site, and coffee, juice, and rolls are available during registration and during the morning sessions on April 9. Snacks and box lunch are also included in your registration fee. Make your reservations by March 18 for the AAUW rate.

To Reserve a Room Online

The hotel has provided an AAUW Guest Attendee Link for making room reservations. Use the link below and then **edit stay** for the number of nights you will be staying.

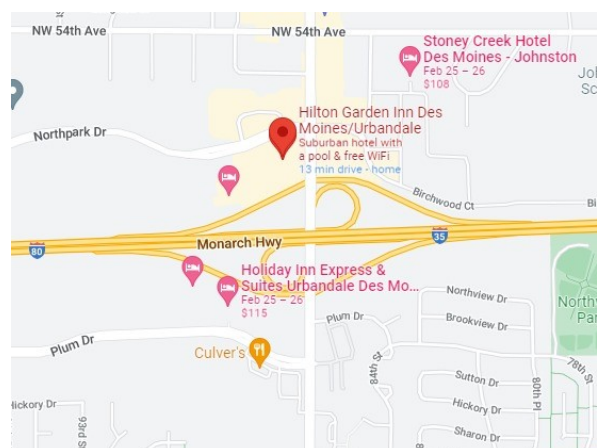
Our attendee website is: www.my-event.hilton.com/dsmuhgi-aaw-36a9e469-932b-447f-8780-9e48e30a20f2/

To Reserve a Room by Phone

If you prefer to make your reservation by phone, call 515-270-8890 and ask for the group date and group block (AAUW).

Cancellations: Call 515-270-8890 if you need to cancel your reservation. Cancellations are allowed up until 6:00 pm the day of arrival.

To Find the Hotel: From I-35/I-80, take the NW 86th Street exit in Johnston. Go north, and then left at Northpark Drive.



Conference Presenters

Gloria Blackwell is the CEO of AAUW, and is also AAUW's main representative to the United Nations. Among her many accomplishments is her 15-year management of AAUW's highly esteemed fellowships and grants programs, awarding more than \$70 million in funding to women scholars and programs in the U.S. and overseas. Before joining AAUW in 2004 she was the director of Africa education programs at the Institute of International Education. She also managed fellowships programs during her decade at IIE and has held positions as a Peace Corps staff member and volunteer in Africa. Gloria is committed to supporting opportunities and empowerment for women and girls globally.



Mary Helen Stefaniak is an author, teacher, and mother of three. Before moving to Iowa City with her family in 1982, she taught high school English and French in Milwaukee, her hometown. A graduate of the Iowa Writers' Workshop, she is Professor Emerita of English at Creighton University and teaches in the Pacific University MFA in Writing program. She has served as president and co-communications director for the eNetwork branch.



Mallory Tollefson is an AAUW grant recipient for 2021-22. She is a doctoral candidate at the University of Iowa in biomedical engineering specializing in computational biophysics. Mallory does research in computational biophysics, and she develops simulation techniques for studying proteins that are implicated in human disease. The AAUW grant allowed her to pursue her own research interests and have time focused solely on writing her dissertation.



Kim Folkers retired last spring from Wartburg College, where she was a tenured marketing professor for 32 years. She earned a B.A. in Finance Management at UNI and an MIM in International Management at the University of St. Thomas. In retirement she continues to serve on boards and committees in the Waverly community. She has



been an AAUW member since 1989 and is currently the President of the Waverly AAUW branch, VP of Membership for Iowa AAUW, and a Lifetime National AAUW Member. She and her husband, Bruce Ecker, live on a small acreage and have adopted numerous dogs through Retrieve a Golden of the Midwest over the years. They enjoy bicycling, golfing, kayaking, cross-country skiing, reading, and getting together with family and friends.

Elaine Kresse is a long-time member of the Davenport-Bettendorf branch of AAUW and served on the AAUW Iowa board for many years. She taught 7th and 8th grade English and Title I reading and math in Davenport and North Scott. She has worked actively in her community with One Human Family, NAACP, and AAUW on issues of gender, race, trauma, and equity.



Doris Kelley has an extensive professional background in community economic development for Cedar Falls and Waterloo. She has served on numerous civic boards and commissions. She served in the Iowa House of Representatives from 2007-2011. Doris chaired Iowa's 19th Amendment Centennial Commemoration Committee and chaired Iowa's Equal Right Amendment Committee, and she serves on the League of Women Voters of Iowa's Board of Directors.



Catherine Worden is currently President of the Keokuk branch. She became active in AAUW in 2018. She is recently retired from a 25-year career as a Nurse Practitioner who provided health care to women of all ages, backgrounds, and educational levels.



Dev Kiedaisch is a 50-year member of AAUW Keokuk Branch. She has held many positions in her local branch and is a past AAUW Iowa Program co-chair and Gender Equity chair and current Public Policy co-chair. Dev is a retired middle and high school math teacher. She has been involved with the Keokuk Association for Rights and Equality, a group that promotes justice,



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Candidates for AAUW Offices

Katherine Farris (Indianola) Co-President

Kathie earned a BA in History at Illinois and a MS at Drake in Special Education. Before she retired, her last job was teaching assorted literature classes, art history, special Ed, and TAG at Chariton High School. She is a deacon at her church, delivers meals, and serves on the mission team. She is active on several green teams. She has served in several positions at both her local branch and at state AAUW. She and her husband Al have three daughters and five grandchildren.



Karen Agee (Cedar Falls-Waterloo) Co-President

Karen earned BA and MA degrees in classical languages and literatures from Indiana University and a PhD in literacy education from New Mexico State University. She taught Latin to inner-city 5th and 6th graders to boost English reading skills. That was years before serving as Reading and Learning Coordinator at UNI, 1984-2009. She has mentored refugees from Burma through EMBARC and helped to create the Textbooks for Refugee Women scholarships and lead the tuition scholarship committee, as well. Currently she is a past co-president (and co-communications chair) of the branch.



Pat Newman (Ames) Program Co-Vice President

Pat is currently AAUW Iowa Program Vice-President. She is a member of the Ames Branch, previously holding positions as branch president and branch membership chair. A music teacher, she retired from teaching elementary music in Ankeny Community Schools. During her tenure in Ankeny, she served as Vocal Department Chair and was a board member of Iowa Music Educators Association serving as South Central Representative. She was a Church Organist for many years and was on the Board of Directors of the Des Moines Chapter of the American Guild of Organists. She was also Children's Choir Director at Westminster Presbyterian Church in Des Moines.



Rebecca Swainey (Indianola) Program Co-Vice President

Rebecca is a Simpson graduate in education. She worked for the Iowa Department for the Blind for over 33 years. After six years as a Readers' Advisor in the Library for Blind and Print Handicapped, she became an instructor in the Adult Orientation and Adjustment Center, where she remained for the rest of her career. Rebecca is a deacon in her church, serves on the mission board, and co-teaches a preschool class. She has served as Membership VP and President for her branch.

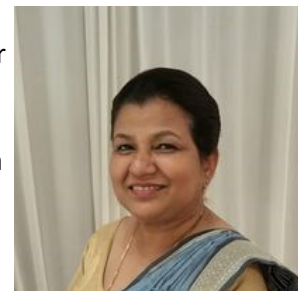


Kim Folkers (Waverly) Membership Vice President

See bio on previous page.

Rasika Mudalige-Jayawickrama, Secretary

Rasika is a tenured full professor of Plant biology at the Department of Natural and Applied Sciences, University of Dubuque. She teaches plant biology, genetics, and molecular biology classes and she is a mentor for many research students, especially recipients of Women in Science research grants. She has a B.S. from the University of Colombo, Sri Lanka; an M.S. from Louisiana State University, Baton Rouge; and a Ph.D. from the University of Hawaii, Honolulu. She is an avid gardener, loves to hike, and is married with one son.



Janie Montang (Algona) Nominations Committee Chair

Janie has a BS in Education from Peru State College and an MS in Education from Iowa State University. Over twenty years of Janie's career were spent at the high school and/or middle school levels as a school counselor. She has served as secretary and president for the Algona branch and is currently 2nd vice-president of programming. Her community activities include 100+ Women Who Care, Delta Kappa Gamma, president of UMW, and church committees. For hobbies, she enjoys traveling, reading, sewing, baking, playing cards and board games, spending time with family and friends, and providing card therapy.



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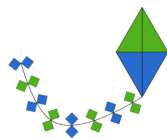
Presenters, continued from page 5

appreciates diversity, and fosters equality and fair treatment, since its founding in 2015. She is a member of the committee for the Community Study Group for the 1619 Project in Keokuk.

Pam Burnett graduated from University of Northern Iowa in Early Childhood and Elementary Education. She and her husband moved to Algona in 2014, and she has been a member of the Algona branch since 2015. Pam works part time at the Algona Public Library.



Sheritta Stokes is a veteran teacher with the Waterloo Community School District with more than 20 years of teaching experience with a diverse range of students and grades. She is the co-director of the 1619 Freedom School, an after-school program dedicated to delivering intensive literacy instruction and a culturally responsive curriculum to bridge the academic opportunity gap among low-income public school students in Waterloo, Iowa.



Dementia Resources Available

At the Cedar Falls-Waterloo Branch meeting (and brunch) on January 21, members and guests enjoyed a lively presentation on a devastating topic, dementia. Dr. Elaine Eshbaugh, professor of gerontology at the University of Northern Iowa, provided a more complex view of dementia than is offered in popular literature. Dementia, she said, is more than memory loss and confusion. Dementia is brain failure, and because the brain controls every aspect of our bodies and minds, dementia is always serious. Her blog, "When Dementia Knocks," is available at <https://whendementiaknocks.com/>



Elaine Eshbaugh, Ph.D.

Candidates, continued from page 6

Janie's family consists of her husband Rod and two daughters plus six grandchildren and four step-grandchildren.

Anne Johnson (Palo Alto County) Nominations

Anne was the admissions director at Iowa Lakes Community College for many years. She is a member of the Palo Alto County branch of AAUW. She has served as president of her own branch, and as Public Policy Director, President, and Bylaws Director for AAUW Iowa.



Mary Ann Ahrens (Waverly and eNetwork) Nominations

Mary Ann Ahrens of West Des Moines received her BA degree in business management/organizational development from the University of Northern Iowa. She is a long time Waverly Branch member and an AAUW Iowa eNetwork branch member which she started. Mary Ann has served in many AAUW leadership positions from the local through national levels. For the past 12 years she has worked in the Iowa House of Representatives for an elected official. Mary Ann has two daughters in non-traditional careers. She enjoys politics, antiques, equity issues, travel, and volunteering. She has a long record of service to her community.



Mary Helen Stefaniak (eNetwork branch) Nominations

See bio on page 5.

Things to Do in the Des Moines Area

Below are some links featuring things to see and do while you are in central Iowa.

Top Attractions in Des Moines

https://www.tripadvisor.com/Attractions-g37835-Activities-Des_Moines_Iowa.html

Top Ten Tourist Attractions in Des Moines <https://www.attractionsofamerica.com/attractions/des-moines-iowa-top-10-attractions.php>

27 Best & Fun Things To Do In Des Moines - Busy Tourist <https://www.busytourist.com/things-to-do-in-des-moines-iowa/>



AAUW 2022 Spring Conference Registration Information April 8 & 9, 2022



AAUW Iowa is looking forward to hosting the 2022 spring conference at the Hilton Garden Inn in Johnston.

Registration Deadline:

All registrations should be postmarked on or before March 25th, 2022.

Make checks payable to AAUW Iowa.

Please return the registration form with check to:

Pat Higby
718 Blue Jay Court
Tiffin, IA 52340

For additional information: Pat Higby 319-266-4934. If you are unable to print this form, you may simply send your \$75 check to Pat at the address above.

Hotel Information:

Hilton Garden Inn Des Moines/Urbandale – 8600 North Park Dr. Johnston, Iowa 50131

Check the nights carefully. Program defaults to 3.

Online Hotel Registration

[AAUW-IA \(hilton.com\)](https://www.hilton.com)

<https://www.hilton.com>

Registration Form

I will be attending the Meet and Greet on Friday, 5:00-6:00 pm. (no charge)
(Friday night dinner is on your own.)

I will be attending Saturday, 8:30-4:00. (Includes Lunch)

\$75 Member Rate (Please add \$10 if postmarked after March 25, 2022.)

\$75 Non-member Rate (Please add \$10 if postmarked after March 25, 2022.)

\$20 Student Rate (Please add \$5 if postmarked after March 25, 2022.)

Name: _____ Member: Yes No Student: Yes No
CIRCLE WHAT APPLIES:

Branch: _____

Address: House/Apartment Number: _____ Street: _____

City: _____ State: _____ Zip Code: _____

Phone: _____

Email address: _____

AAUW Lobby Day at the Iowa State Capitol

Diane Kearns and Dev Kiedaisch, AAUW Iowa Public Policy Co-Directors

Our Lobby Day was held on Wednesday, February 9, from 9:00 a.m. until noon at the State Capitol. Thank you to those that attended. We reviewed our priority items and focus to discuss with the legislators. These included public school funding and opposition to use of public funds for private schools, Title IX enforcement and other civil rights issues, protecting the right to vote for all citizens, and school curriculum development and teaching certain concepts. Former Senator Maggie Tinsman presented information regarding Human Trafficking and adoption of a Safe Harbor Law. The Network Against Human Trafficking and Slavery is requesting the Iowa Legislature allocate an additional 5 million dollars in the Justice System Appropriations for Victim Services. They are also advocating the adoption of a Safe Harbor Law which would protect minors against prosecution for any crimes committed while being trafficked and expunge crimes committed by adult survivors while being trafficked. Legislators had been invited to attend to hear our concerns. We wish to thank Representatives Bruce Hunter (Democrat from Polk County), Art Staed (Democrat from Linn County), Marti Anderson (Democrat from Polk County), Kenan Judge (Democrat from Dallas County) and Beth Wessel-Kroeschell (Democrat from Story County) for attending. They provided insight into legislation that is currently being considered. A bill which was under

consideration pertaining to school curriculum and teaching of current events (HF2053) did not get out of subcommittee so is postponed indefinitely. Another bill HF2177 pertaining to installation of video cameras in the classroom did not make it out of subcommittee. The first funnel for legislation is next week. What that means is it is the final date for Senate bills and joint resolutions to be reported out of Senate committees and House bills and joint resolutions out of House committees. We will continue to monitor legislation. Again we encourage members to access the legislative website at www.legis.iowa.gov.



AAUW members with Rep. Bruce Hunter and former Rep. Jerry Kearns

AAUW Keokuk Co-Sponsors 1619 Project

Catherine Worden, Keokuk Branch



“In August of 1619, a ship carrying more than 20 enslaved Africans arrived in the English Colony of Virginia.”

Kickoff for *The 1619 Project* was held February 1 at New Bethel Church in conjunction with the annual chicken potpie dinner our members look forward to each year.

Poetry readings from *The 1619 Project* were presented by AAUW members Dev Kiedaisch, Susan Dunek, KARE members as well as community members. The poems can be found in the book, *The 1619 Project*, by Nicole Hanna-Jones.

As with so many projects that are

embraced by AAUW members, *The 1619 Project* is one fraught with controversy and yet one of our members from Keokuk, Dev Kiedaisch, has championed this program together with Keokuk Association for Rights and Equality. The class begins Feb 10 and continues for 6 weeks. All materials are provided via the web and podcasts.

Diane Kearns and Dev Kiedaisch have been busy coordinating Public Policy information that they disseminate to our Iowa members. Diane worked hard putting together this year’s Lobby Day. Thank you, Diane. We are proud to have you as a Keokuk branch member.

Carole Bernard Remembers History in the Making

When Carole was a kid, her family visited Gramma in Iowa City. Carole recalls sitting on the front steps. She was aware that men, not in their family, lived there also. But, she says she didn't think anything of it and it was never mentioned. These men were boarders at her grandmother's house because from the 1930s until the 1950s African American men and women were not allowed to live in campus housing. The University of Iowa began admitting African American students in the 1870s and constructed dormitories in the 1910s. However, they would not allow Black students to live in the dormitories until 1946. Bettye and her husband Junius "Bud" Tate bought Iowa City's first rooming house for African American men in 1940, housing up to 20 students at a time.

The Iowa Federation of Colored Women's Clubs purchased the Iowa Federation Home in 1919 to provide housing for Black female students. Funds were donated by Black UI

alumni, students, and staff. The house was in operation until 1951.

Bettye Tate later worked in the University of Iowa's cardiovascular laboratory for 22 years until she retired in 1976. She began as a clinical technician, but by the time of her retirement, she had been promoted to supervisor with her own office and 20 employees. Today the Alternative High School is named after Carole's grandmother: the Elizabeth Tate High School. The University of Iowa Library now houses the Elizabeth "Bettye" Crawford Tate papers.

Find more about Bettye Tate, the Tate Arms, and the Iowa Federation Home at this website:

<https://www.icgov.org/project/preserving-black-history-iowa-city-tate-arms-and-iowa-federation-home>

See the video about Bettye Tate and the history of the Tate Arms here:

<https://www.youtube.com/watch?v=emD6h7SL08A>



Upper left: The "Tate Arms" Memorial house at 914 S Dubuque Street, Iowa City. Photo courtesy of the city of Iowa City.

Upper right: The Iowa Federation Home, at 942 Iowa Avenue. Photo courtesy of M.H. Stefaniak.

Left: Photograph of Elizabeth Crawford (later Elizabeth Tate), reportedly taken in 1926. Used by permission from the Dept. of Special Collections and Archives, University of Iowa Libraries.

Right: Carole Bernard (left) with other members of the Cedar Rapids branch.

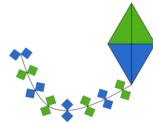




Virtual Presentation—Teaching in a Time of Divisive Concepts

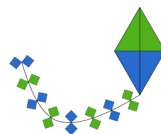
Co-Hosted by Des Moines and eNetwork Branches

On Wednesday, March 16 at 7:00 p.m., Melissa Peterson, Government Relations Specialist with the Iowa State Education Association, will present a program about the challenges educators currently face in Iowa. Teachers are confronting years of under-funding, efforts to divert public funds to private schools, challenges of teaching during a pandemic, threats of book-banning, warnings not to mention sensitive topics, and criminal penalties for teaching curriculum materials. We have never needed teachers more. We invite you to join in for this important presentation. To join use this link: <https://zoom.us/j/2017201809>



Join Us for Equal Pay Day in the Iowa Capitol Rotunda

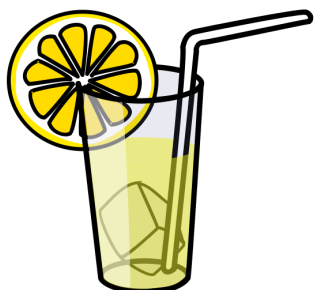
Equal Pay Day is the symbolic day when average women’s salaries equal the amount men earned during the previous year. This year Equal Pay Day is March 15, 2022. The rotunda needs to be reserved before Equal Pay Day dates are announced, and this year, we have reserved the west part of the rotunda on March 30 from 9:00—1:00. We will have flyers about the gender pay gap, membership materials, and Pay Day candy bars available at our table, and we will invite legislators to stop by. If you are able to help staff the table from 9:00—11:00 or 11:00—1:00, please contact Ann Gale at 515-320-4404 or ann.gale9@gmail.com. Please be aware that masks are not required at the capitol. If you are willing to help, please get vaccinated for COVID-19 first. A mask is a good idea for your own protection.



AAUW Needs Your Help in Reaching Out to Colleges and Universities

Elaine Kresse, AAUW Iowa College/University Director

We are at a turning point in AAUW. At the beginning of Covid we lost 20 college partnerships. The legislature has given us an opportunity to make fruit punch out of sour lemons. Recent legislative attacks on public school teachers and college faculty have brought a new awareness of their need for our help. It is a time for AAUW to deliver our message of support and bring teachers and colleges back into our ranks.



We all talk about making lemons into lemonade, but lemons don’t do it on their own. You are the sugar, the water and the ice. AAUW is the pitcher holding it all together. The students and faculty are the mixed berries that make it a mixed fruit punch. Those sour lemons are the power in the punch. They are the schools. They won’t jump into our AAUW pitcher on their own. You will have to bring them to the table, give them a squeeze or a hug. Without you, there will be no lemonade!

To learn how to begin this outreach, attend the marketing workshop at the state conference or contact Elaine Kresse at (563) 391-3455 or elainekresse2@gmail.com, and Kim Folkers at 319-231-1983 or Kimberly.Folkers@wartburg.edu.